

# GRESB Real Estate Benchmark Report

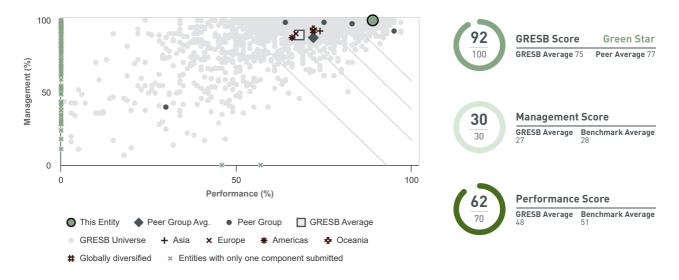
Steen & Strom AS Steen & Strom AS





# Rankings

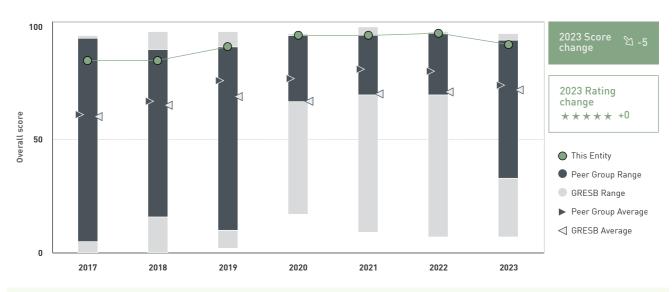




ESG Breakdown

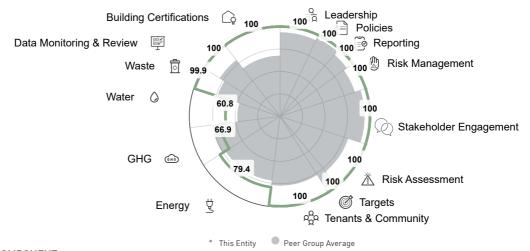


Trend



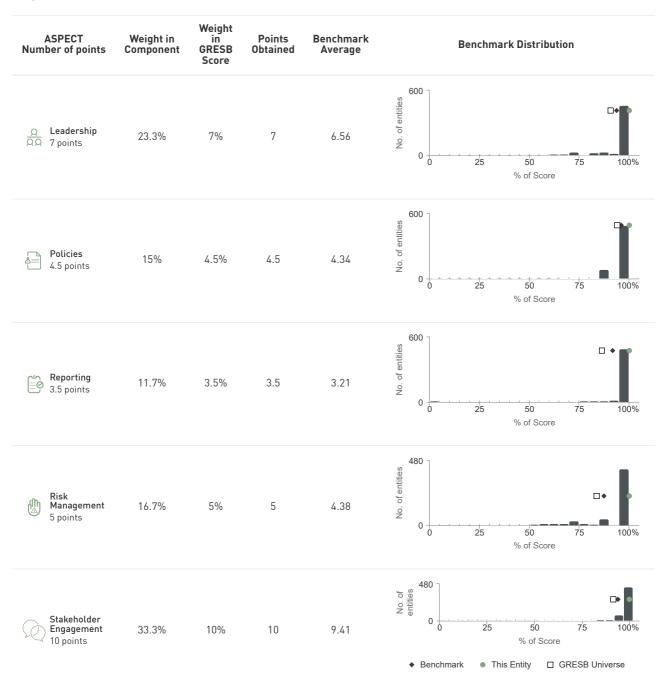
Note: In 2020, the GRESB Assessment structure fundamentally changed, establishing a new baseline for measuring Performance. As a result, GRESB advises against a direct comparison between 2020 GRESB Scores and prior year results. For more information, see the 2020 Benchmark Reports.

# Aspect, Strengths & Opportunities



#### MANAGEMENT COMPONENT

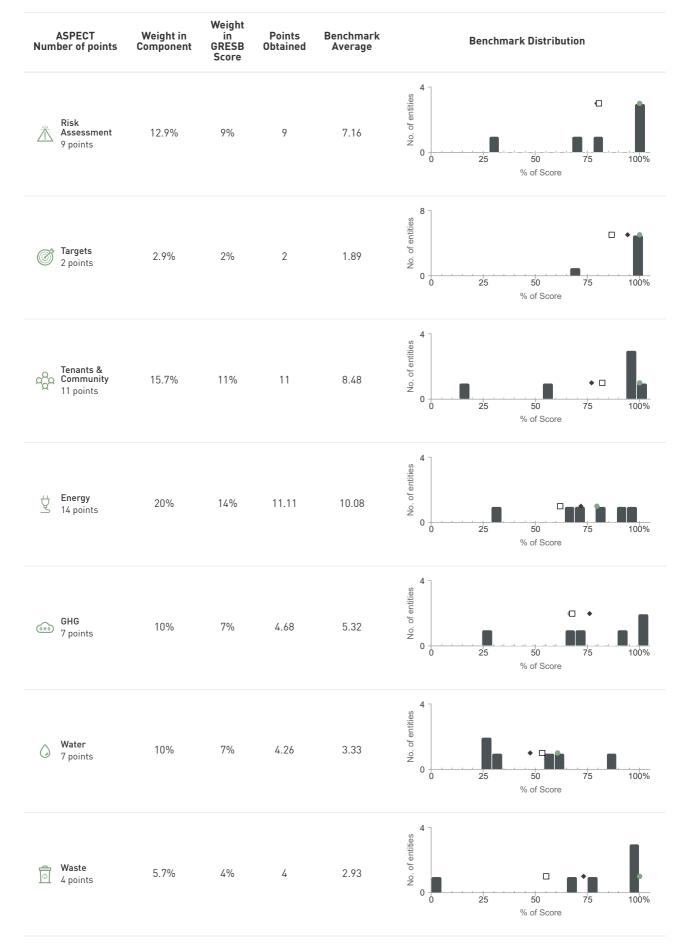
Europe | Core (616 entities)

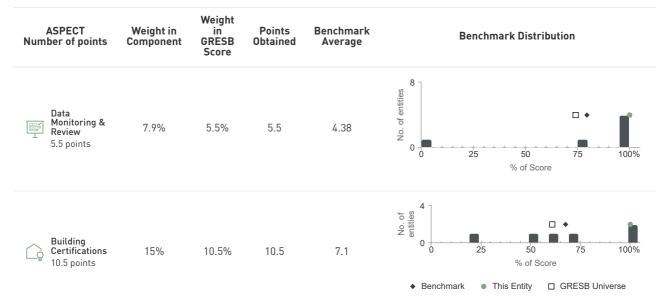


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Northern Europe | Retail: Retail Centers: Shopping Center | Core (6 entities)





# **Entity & Peer Group Characteristics**

This entity		Peer Group (6 entities)	
Primary Geography:	Northern Europe	Primary Geography:	Northern Europe
Primary Sector:	Retail: Retail Centers: Shopping Center	Primary Sector:	Retail: Retail Centers: Shopping Center
Nature of the Entity:	Private (non-listed) entity	Nature of the Entity:	Core
Total GAV:	\$2.75 Billion	Average GAV:	\$835 Million
Reporting Period:	Calendar year		
Regional allocation of assets	41% Denmark 38% Sweden 21% Norway	50% United Kingdom of Grea 37% Sweden 10% Denmark 4% Norway	t Britain and Northern Ireland
Sector allocation of assets	100% Retail: Retail Centers	95% Retail: Retail Centers 2% Retail: High Street 2% Other: Parking (Indoors) < 1% Industrial: Distribution < 1% Lodging, Leisure & Reco < 1% Retail: Other < 1% Office: Corporate	
Control	55% Landlord controlled 45% Tenant controlled	75% Landlord controlled 25% Tenant controlled	
Peer Group Constituents			
abrdn (1)	British Land Company Plc (	1]	Grosvenor Group (1)
RivingtonHark Ltd (1)	Savills Investment Manager	ment (1)	

# Validation

	GRESB Validation
Automatic	Automatic validation is integrated into the portal as participants fill out their Assessments, and consists of errors and warnings displayed in the portal to ensure that Assessment submissions are complete and accurate.

	GRESB Validation
Manual	Manual validation takes place after submission, and consists of document and text review to check that the answers provided in Assessment are supported by sufficient evidence. The manual validation process reviews the content of all Assessment submissions for accuracy and consistency.
Boundaries	The evidence provided in Performance R1.1 Reporting Characteristics is reviewed for a subset of participants to confirm that all direct real estate assets held by the reporting entity during the reporting year are included in the reporting boundaries.
	Asset-level Data Validation
Logic Checks	There is a comprehensive set of validation rules implemented for asset-level reporting. These rules consist of logical checks on the relationships between different data fields in the Asset Portal. These errors appear in red around the relevant fields in the Asset Portal Data Editor, along with a message explaining the error. Participants cannot aggregate their asset data to the portfolio level, and therefore cannot submit their Performance Component, until all validation errors are resolved.
Outlier Detection	Based on statistical modelling, GRESB identifies outliers in reported performance data for selected indicators in the Real Estate Performance Component. This analysis is performed to ensure that all participating entities included in the benchmarking and scoring process are compared based on a fair, quality-controlled dataset.

			Evidence	Manual Validation		
LE6	P02		P03	RM1	SE2.1	SE5
TC2.1	MR1		MR2	MR3	MR4	
P01	Net Zero Polic	y Environmental F	Policies			
RP1	Annual Report	Sustainability Report	Integrated Report	Corporate Website	Reporting to Investors	Other Disclosure
=	Accepted	= Partiall	y Accepted	= Not Accept	ed/Duplicate	= No response

## Manual Validation Decisions - Excluding Accepted Answers

Evidence		
Indicator	Decision	Reason(s):
RP1	Not Accepted	Does not meet the validation requirements
Other Answers		
Indicator	Decision	Other answer provided:

# **Reporting Boundaries**

## Additional context on reporting boundaries

**GG** Steen & Strom owns 10 assets at year end 2022. You will find 13 assets in the GRESB portal, as it includes, according to the GRESB guidelines, the three Norwegian assets that have been disposed on July 1st 2022 which are : - Gulskogen Senter - Maxi Storsenter - Arkaden Torgterrassen

## Applicable evidence

Evidence provided (but not shared with investors)

8 https://www.steenstrom.com/our-malls

# Management

# Management

	Aspect indicator	Score Max	Score Entity (p)	Score Benchmark (p)	Strengths & Opportunities
<u>Q</u> QQ	Leadership	7.00p   23.3%	7	6.56	33% of peers scored lower

LE1 ESG leadership commitments

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	Aspect indicator	Score Max	Score Entity (p)	Score Benchmark (p)	Strengths & Opportunitie
LE2	ESG Objectives	1	1	0.97	15% of peers scored lowe
LE3	Individual responsible for ESG, climate-related, and/or DEI objectives	2	2	1.94	14% of peers scored lowe
LE4	ESG taskforce/committee	1	1	0.99	1% of peers scored lower
LE5	ESG, climate-related and/or DEI senior decision maker	1	1	0.98	5% of peers scored lower
LE6	Personnel ESG performance targets	2	2	1.67	25% of peers scored lowe
	Policies	4.50p   15%	4.5	4.34	20% of peers scored lower
P01	Policy on environmental issues	1.5	1.5	1.39	18% of peers scored lowe
P02	Policy on social issues	1.5	1.5	1.47	3% of peers scored lower
P03	Policy on governance issues	1.5	1.5	1.47	4% of peers scored lower
Ĩ	Reporting	3.50p   11.7%	3.5	3.21	22% of peers scored lower
RP1	ESG reporting	3.5	3.5	3.21	22% of peers scored lowe
RP2.1	ESG incident monitoring			Not scored	
RP2.2	ESG incident ocurrences			Not scored	
۵	Risk Management	5.00p   16.7%	5	4.38	67% of peers scored lower
RM1	Environmental Management System (EMS)	1.5	1.5	1.09	66% of peers scored lowe
RM2	Process to implement governance policies	0.25	0.25	0.25	2% of peers scored lower
RM3.1	Social risk assessments	0.25	0.25	0.24	4% of peers scored lowe
RM3.2	Governance risk assessments	0.25	0.25	0.24	5% of peers scored lower
RM4	ESG due diligence for new acquisitions	0.75	0.75	0.74	2% of peers scored lowe
RM5	Resilience of strategy to climate-related risks			Not scored	
RM6.1	Transition risk identification	0.5	0.5	0.47	6% of peers scored lowe
RM6.2	Transition risk impact assessment	0.5	0.5	0.45	11% of peers scored lowe
RM6.3	Physical risk identification	0.5	0.5	0.46	7% of peers scored lowe
RM6.4	Physical risk impact assessment	0.5	0.5	0.44	13% of peers scored lowe
$\mathcal{Q}$	Stakeholder Engagement	10.00p   33.3%	10	9.41	55% of peers scored lower
SE1	Employee training	1	1	0.94	22% of peers scored lowe
SE2.1	Employee satisfaction survey	1	1	0.87	30% of peers scored lowe
SE2.2	Employee engagement program	1	1	0.94	6% of peers scored lowe
SE3.1	Employee health & well- being program	0.75	0.75	0.72	8% of peers scored lowe
SE3.2	Employee health & well- being measures	1.25	1.25	1.2	7% of peers scored lowe

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	Aspect indicator	Score Max	Score Entity (p)	Score Benchmark (p)	Strengths & Opportunities
SE4	Employee safety indicators	0.5	0.5	0.49	4% of peers scored lower
SE5	Inclusion and diversity	0.5	0.5	0.44	23% of peers scored lower
SE6	Supply chain engagement program	1.5	1.5	1.42	12% of peers scored lower
SE7.1	Monitoring property/asset managers	1	1	0.97	4% of peers scored lower
SE7.2	Monitoring external suppliers/service providers	1	1	0.93	9% of peers scored lower
SE8	Stakeholder grievance process	0.5	0.5	0.49	6% of peers scored lower

# Leadership

# **ESG** Commitments and Objectives

This aspect evaluates how the entity integrates ESG into its overall business strategy. The purpose of this section is to (1) identify public ESG commitments made by the entity, (2) identify who is responsible for managing ESG issues and has decision-making authority, (3) communicate to investors how the entity structures management of ESG issues, and (4) determine how ESG is embedded into the entity.

#### LE1 Not Scored

## ESG leadership commitments

Yes		96%
	Select all commitments included (multiple answers possible)	
	ESG leadership standards and principles	96%
	Global Investor Coalition on Climate Change (including AIGCC, Ceres, IGCC, IIGCC)	44%
	International Labour Organization (ILO) Standards	26%
	Montreal Pledge	8%
	OECD - Guidelines for multinational enterprises	22%
	PRI signatory	85%
	RE 100	15%
	Science Based Targets initiative	29%
	Task Force on Climate-related Financial Disclosures (TCFD)	70%
	UN Environment Programme Finance Initiative	32%
	UN Global Compact	58%

20	portal.gresb.com/product_report/34756	6
	UN Sustainable Development Goals	74%
	Other	68%
	Applicable evidence	
	Evidence provided <u>https://unglobalcompact.org/what-is-gc/participants/18758#company-informatio</u> <u>https://www.klepierre.com/en/news/klepierre-recognized-by-the-science-based-carbon-strategy-7016-23f4a</u> <u>https://www.klepierre.com/files/a93af029/klepierre_deu_2022_uk_mel.pdf</u>	<u>n</u> :target-initiative-for-its-low-
	let Zero commitments	72%
	BBP Climate Commitment	21%
	🗆 Net Zero Asset Managers initiative: Net Zero Asset Managers Commitment	42%
	PAII Net Zero Asset Owner Commitment	1%
	Science Based Targets initiative: Net Zero Standard commitment	12%
	The Climate Pledge	9%
	Transform to Net Zero	<1%
	ULI Greenprint Net Zero Carbon Operations Goal	4%
	UN-convened Net-Zero Asset Owner Alliance	11%
	UNFCCC Climate Neutral Now Pledge	<1%
	WorldGBC Net Zero Carbon Buildings Commitment	7%
	Commitment to achieve net-zero by 2030	23%
	Applicable evidence	
	Evidence provided <u>https://www.steenstrom.com/our-commitments/achieving-net-zero</u> <u>https://www.klepierre.com/files/a93af029/klepierre_deu_2022_uk_mel.pdf</u>	
No		4%

ESG Objectives

 • Yes

 99%

The objective	es relate to	
🗹 General obj	ectives	99%
🗹 Gene	ral sustainability	96%
C Envir	onment	99%
Socia	ıl	99%
Gove	rnance	98%
🗹 Issue-speci	fic objectives	95%
Diver	sity, Equity, and Inclusion (DEI)	89%
I Heal	th and well-being	93%
Business str	ategy integration	
	[97%] Fully integrated into the overall business strategy	
	○ <b>[2%]</b> Partially integrated into the overall business strateg	У
	🕞 🔳 [1%] No answer provided	
The objective	es are	
Publicly ava	ilable	97%
Applica	ole evidence	
	provided	
<i>₿</i> <u>https:</u>	//www.steenstrom.com/our-commitments //www.klepierre.com/files/09a0fb8f/press_kit_act4good.pdf	
O Not publicly	available	2%
250 words) 36 Since 2017 Thus strate opportuniti	the objectives and explain how they are integrated into the , Act for Good® has framed Klépierre's (Steen & Strøm's parent co egy is based around fourpillars that together reflect the Group's mo es within the context of its business model and operating environm	mpany) and Steen & Strøm's ESG strategy. ist material sustainability risks and ient. These were identified following a
compreher	sive materiality review that drew on the combined insights of the G on into specific quantified commitments with a 2030 timeframe that Group depends, and harness its relationships with its stakeholders. COMMUNITIES - GROWING PEOPLE - PROMOTING SUSTAINABLE	roup's principal stakeholders. Each pillar i
		<1%

# ESG Decision Making

LE3 Points: 2/2

		100%
ES	G	100%
	The individual(s) is/are	
	Dedicated employee(s) for whom ESG is the core responsibility	89%
	Name: Thomas Petersson	
	Job title: Technical CSR Manager Scandinavia	
	Employee(s) for whom ESG is among their responsibilities	87%
	Name: Marie Caniac	
	Job title: CEO	
	External consultants/manager	77%
	Name of the main contact: André Landsnes Keül	
	Job title: Senior Adviser / Company: Evotek	
	Investment partners (co-investors/JV partners)	4%
Cl	imate-related risks and opportunities The individual(s) is/are	99%
	Dedicated employee(s) for whom climate-related issues are core responsibilities	84%
	Dedicated employee(s) for whom climate-related issues are core responsibilities Name: Thomas Petersson	84%
		84%
	Name: Thomas Petersson Job title: Technical CSR Manager Scandinavia	84%
	Name: Thomas Petersson	
	Name: Thomas Petersson Job title: Technical CSR Manager Scandinavia	
	Name: Thomas Petersson Job title: Technical CSR Manager Scandinavia Employee(s) for whom climate-related issues are among their responsibilities Name: Marie Caniac	
	Name: Thomas Petersson Job title: Technical CSR Manager Scandinavia Employee(s) for whom climate-related issues are among their responsibilities Name: Marie Caniac Job title: CEO	86%
Dir	<ul> <li>Name: Thomas Petersson         Job title: Technical CSR Manager Scandinavia</li> <li>Employee(s) for whom climate-related issues are among their responsibilities         Name: Marie Caniac         Job title: CEO</li> <li>External consultants/manager</li> </ul>	86%
Dir	Name: Thomas Petersson         Job title: Technical CSR Manager Scandinavia         Employee(s) for whom climate-related issues are among their responsibilities         Name: Marie Caniac         Job title: CEO         External consultants/manager         Investment partners (co-investors/JV partners)	86% 71% 3%
Dir	Name: Thomas Petersson Job title: Technical CSR Manager Scandinavia Employee(s) for whom climate-related issues are among their responsibilities Name: Marie Caniac Job title: CEO External consultants/manager Investment partners (co-investors/JV partners) versity, Equity, and Inclusion (DEI)	86% 71% 3%
Di	Name: Thomas Petersson Job title: Technical CSR Manager Scandinavia Employee(s) for whom climate-related issues are among their responsibilities Name: Marie Caniac Job title: CEO External consultants/manager Investment partners (co-investors/JV partners) versity, Equity, and Inclusion (DEI) The individual(s) is/are	86% 71% 3% 96%

	<ul> <li>Employee for whom DEI is among their responsibilities</li> <li>Name: Marie Caniac</li> <li>Job title: CE0</li> </ul>	73%
	External consultant/manager	23%
	Investment partners (co-investors/JV partners)	2%
O No		0% []

## LE4 Points: 1/1

25	99%
Members of the taskforce or committee	
Board of Directors	66%
C-suite level staff/Senior management	88%
Investment Committee	67%
🛛 Fund/portfolio managers	91%
Asset managers	90%
ESG portfolio manager	54%
Investment analysts	52%
Dedicated staff on ESG issues	86%
External managers or service providers	52%
Investor relations	47%
Other	35%
0	<1%

LE5 Points: 1/1

ESG, climate-related and/or DEI senior decision maker	
Yes	100%

ESG		99%
Name: Marie Caniac		
Job title: CEO		
The individu	al's most senior role is as part of	
	🔿 📕 [44%] Board of Directors	
	[47%] C-suite level staff/Senior management	
	🔿 📕 [<1%] Investment Committee	
	🔿 📕 [7%] Fund/portfolio managers	
	○ <b>[&lt;1%]</b> Other	
	□ [1%] No answer provided	
Climate-related ri	sks and opportunities	98%
Name: Marie Caniac		
Job title: CEO		
The individu	al's most senior role is as part of	
	○ <b>■ [41%]</b> Board of Directors	
	[48%] C-suite level staff/Senior management	
	🔿 📕 [1%] Investment Committee	
	🔿 🔝 [7%] Fund/portfolio managers	
	C [<1%] Other	
	○ ■ [2%] No answer provided	
Diversity, Equity, a	nd Inclusion (DEI)	96%
Name: Marie Caniac		
Job title: CEO		
The individu	al's most senior role is as part of:	
	○ <b>■ [38%]</b> Board of directors	
	[54%] C-suite level staff/Senior management	
	🕞 📕 [1%] Fund/portfolio managers	
	[<1%] Investment committee	
	<b>[2%]</b> Other	

#### Process of informing the most senior decision-maker

Steen & Strøm's ISO 14001 certification requires reporting in accordance to a fixed schedule. Energy management and waste management is reported on a monthly basis. Other lower priority KPI's are reported annually. Quarterly meetings are planned between Steen & Strøm and Klépierre [Steen & Strøm parent company] corporate sustainable development team to monitor and analyse the ESG performance according to the Act For Good strategy. Marie Caniac, CEO of Steen & Strøm is reported more frequently than annually via memos, meetings with the technical teams, the Technical CSR Manager and the other members of the sustainability committee about each asset's performance, progress against targets, main regulatory changes and all investment needs. Steen & Strøm (including the CEO Marie Caniac) is also reporting at least annually to the Klepierre Board (including Jean-Marc Jestin, Chairman of the Executive Board) during a dedicated meeting, including performance of assets, progress against targets and main regulatory changes for the entity.

No

<1%

LE6 Points: 2/2

Personnel ESG p	erformance targets	
Yes		96%
Predeterm	ined consequences	
<pre>   Yes </pre>		95%
🗷 Fin	ancial consequences	92%
	Personnel to whom these factors apply	
	Board of Directors	56%
	C-suite level staff/Senior management	80%
	Investment Committee	48%
	🗌 Fund/portfolio managers	83%
	Asset managers	82%
	ESG portfolio manager	53%
	Investment analysts	51%
	Dedicated staff on ESG issues	77%
	Z External managers or service providers	28%
	Investor relations	39%
	Other	26%
No.	n-financial consequences	89%
	Personnel to whom these factors apply	
	Board of Directors	49%
	C-suite level staff/Senior management	74%
·	Investment Committee	46%
	🗹 Fund/portfolio managers	80%
	Z Asset managers	81%
	🗹 ESG portfolio manager	51%

	Investment analysts		46%	
	Dedicated staff on ESG issues		76%	
	External managers or service providers		31%	
	Investor relations		38%	
	Other Technical managers	[ACCEPTED]	25%	
Appli	cable evidence			
Evider	nce provided (but not shared with investors)			[ACCEPTED]
○ No			<1%	
○ No			4%	

# **ESG** Policies

This aspect confirms the existence and scope of the entity's policies that address environmental, social, and governance issues.

## P01 Points: 1.5/1.5

cy on environmental issues	
s	99%
Environmental issues included	
Biodiversity and habitat	85%
Climate/climate change adaptation	94%
Energy consumption	99%
Greenhouse gas emissions	98%
Indoor environmental quality	60%
Material sourcing	77%
Pollution prevention	71%
Renewable energy	89%
Resilience to catastrophe/disaster	75%

Sustainable procurement	83%	
Vaste management	97%	0
Water consumption	94%	
Other	15%	
Applicable evidence		
Evidence provided (but not shared with investors)		[ACCEPTED]
Does the entity have a policy to address Net Zero?		
Yes	84%	~
Applicable evidence		
Evidence provided (but not shared with investors)		[ACCEPTED]
○ No	15%	

## P02 Points: 1.5/1.5

Policy on social issues

	,,	
Ye	S	100%
	Social issues included	
	Child labor	91%
	Community development	69%
	Customer satisfaction	69%
	Employee engagement	85%
	Employee health & well-being	95%
	Employee remuneration	84%
	S Forced or compulsory labor	89%
	Freedom of association	57%
	Health and safety: community	54%

Health and safety: contractors	68%
Health and safety: employees	97%
Health and safety: tenants/customers	72%
✓ Human rights	93%
Diversity, Equity, and Inclusion	97%
Labor standards and working conditions	90%
Social enterprise partnering	48%
Stakeholder relations	81%
Other	9%
Applicable evidence	
Evidence provided (but not shared with investors)	[ACCEPTED]
0	<1%

## P03 Points: 1.5/1.5

Polic	y on governance issues	
Yes	;	100%
	Governance issues included	
	Bribery and corruption	99%
	Cybersecurity	95%
	Data protection and privacy	100%
	Executive compensation	83%
	Fiduciary duty	91%
	🖉 Fraud	98%
	Political contributions	81%
	Shareholder rights	76%

[ACCEPTED]
-

# Reporting

ESG Dis	sclosure			
Institutional investors and other shareholders are primary drivers for greater sustainability reporting and disclosure among investable entities. Real estate companies and managers share how ESG management practices performance impacts the business through formal disclosure mechanisms. This aspect evaluates how the entity communicates its ESG actions and/or performance.				
<b>RP1</b> Po	ints: 3.5/3.5			
ESG repo	ortina			
	5			
Yes			98%	
Тур	oes of disclosu	re		
	Section in Annual	l Report	77%	
	Reporting l	evel		
		[29%] Entity		
		🕞 📕 [7%] Investment manager		
		🛛 📕 [41%] Group		
		O [23%] No answer provided		
	Aligned wit	h		
		[<1%] EPRA Best Practice Recommendation	endations in Sustainability Reporting, 2017	
		🕞 📕 <b>[16%]</b> GRI Standards, 2016		
		🕞 📕 [2%] GRI Sustainability Reporting G	uidelines, G4	
		[1%] IIRC International Integrated F	Reporting Framework, 2013	
		[15%] INREV Sustainability Reportin		
		■ [2%] PRI Reporting Framework, 20		
		[13%] TCFD Recommendations, 20	1	
		<ul> <li>[16%] Other</li> <li>[34%] No answer provided</li> </ul>		
	Third-party			
	Yes		62%	
	⊖ Exte	ernally checked	20%	
	⊖ Exte	ernally verified	3%	

		Extern	nally assured	38%	~
		u	sing		
				○ ■ [9%] AA1000AS	
				<b>[1%]</b> ASAE3000	
				<ul> <li>[2%] Compagnie Nationale des Commissaires aux Comptes (CN</li> </ul>	CC)
				[2%] Compagne Nationate des commissantes aux compres (civ	
				<ul> <li>IDW PS 821: IDW Prüfungsstandard: Grundsätze ordnung oder prüferischer Durchsicht von Berichten im Bereich der</li> </ul>	smäßiger Prüfung er Nachhaltigkeit
				■ [19%] ISAE 3000	
				□ [4%] ISAE 3410, Assurance Engagements on Greenhouse Gas St	atements
				□ [<1%] ISO14064-3	
				I<1%] Standard 3810N Assurance engagements relating to sust of the Royal Netherlands Institute of Registered Accountation	ainability reports nts
				[62%] No answer provided	
	○ No	)		15%	]
	Applic	able evid	dence		
	Eviden	ce provide	ed (but not sha	red with investors)	[ACCEPTED]
State	and-alc	one sustair	nability report	(s) 89%	
	Repo	orting lev	el		
			_ [23%]	Entity	
			[24%]	Investment manager	
			[42%]	Group	
			0	No answer provided	
	Aligr	ned with			
			. [6%]	EPRA Best Practice Recommendations in Sustainability Reporting, 2017	
			_ [25%]	GRI Standards, 2016	
			<b>[3%]</b>	GRI Sustainability Reporting Guidelines, G4	
			<b>[12%</b> ]	INREV Sustainability Reporting Recommendations, 2016	
			[5%]	PRI Reporting Framework, 2018	
			[12%]	TCFD Recommendations, 2017	
			0	Other	
			<b>[21%</b> ]	No answer provided	
	Third	d-party r	eview		
	Yes	5		64%	
		<ul> <li>Extern</li> </ul>	nally checked	15%	
		<ul> <li>Extern</li> </ul>	nally verified	12%	
		Extern	nally assured	38%	~
		u	sing		

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	○ <b>■ [13%]</b> AA1000AS	
	○ <b>[1%]</b> ASAE3000	
	C [<1%] Compagnie Nationale des	Commissaires aux Comptes (CNCC)
	C [1%] Dutch Standard for Assurar	nce assignments 3000A
	[20%] ISAE 3000	
	C [<1%] ISAE 3410, Assurance Eng	agements on Greenhouse Gas Statements
	□ [<1%] ISO14064-3	
	[<1%] Attestation Standards esta Public Accountants/AICPA	ablished by the American Institute of Certifi (AT-C 105, AT-C 205, AT-C 206, AT-C 210)
	C [62%] No answer provided	
○ No		25%
Applicable evi	idence	
Evidence provid	led (but not shared with investors)	[ACCEPTE
Integrated Report		9%
Dedicated section	on corporate website	92%
Reporting lev	vel	
	[23%] Entity	
	🛛 📕 [40%] Investment manager	
	<b>[29%]</b> Group	
	[2%] No answer provided	
Applicable evi	○ ■ [8%] No answer provided	
Applicable evi	<b>[8%]</b> No answer provided	
Evidence provid	[8%] No answer provided	[ACCEPTE
Evidence provid Ø <u>https://www.</u>	<b>[8%]</b> No answer provided	[ACCEPTE
Evidence provid Ø <u>https://www.</u> Ø <u>https://www.</u>	[8%] No answer provided idence led .steenstrom.com/our-commitments	[ассерте
Evidence provid Ø <u>https://www.</u> Ø <u>https://www.</u>	[8%] No answer provided idence led steenstrom.com/our-commitments klepierre.com/en/nos-engagements eporting to investors	
Evidence provid $ \begin{array}{c} \partial \\ https://www.\\ \partial \\ https://www.\\ \end{array} $ Section in entity re	[8%] No answer provided idence led steenstrom.com/our-commitments klepierre.com/en/nos-engagements eporting to investors	70%
Evidence provid $ \begin{array}{c} \partial \\ https://www.\\ \partial \\ https://www.\\ \end{array} $ Section in entity re	[8%] No answer provided idence led steenstrom.com/our-commitments klepierre.com/en/nos-engagements eporting to investors	70%
Evidence provid $ \begin{array}{c} \partial \\ https://www.\\ \partial \\ https://www.\\ \end{array} $ Section in entity re	[8%] No answer provided          idence         led         .steenstrom.com/our-commitments         klepierre.com/en/nos-engagements         eporting to investors	70%
Evidence provid $ \begin{array}{c} \partial \\ https://www.\\ \partial \\ https://www.\\ \end{array} $ Section in entity re	[8%] No answer provided          idence         led         steenstrom.com/our-commitments         klepierre.com/en/nos-engagements         eporting to investors         Image: [<1%] EPRA Best Practice Recommendations	70%
Evidence provid $ \begin{array}{c} \partial \\ https://www.\\ \partial \\ https://www.\\ \end{array} $ Section in entity re	[8%] No answer provided          idence         led         .steenstrom.com/our-commitments         klepierre.com/en/nos-engagements         eporting to investors         Image: Standard	70%
Evidence provid $ \begin{array}{c} \partial \\ https://www.\\ \partial \\ https://www.\\ \end{array} $ Section in entity re	[8%] No answer provided          idence         led         steenstrom.com/our-commitments         klepierre.com/en/nos-engagements         eporting to investors         Image: Standards, 2016         Image: Standards, 2016         Image: Standards, 2018         Image: Standards, 2018	70%
Evidence provid $ \begin{array}{c} \partial \\ https://www.\\ \partial \\ https://www.\\ \end{array} $ Section in entity re	<ul> <li>[8%] No answer provided</li> <li>idence</li> <li>led</li> <li>steenstrom.com/our-commitments klepierre.com/en/nos-engagements</li> <li>eporting to investors</li> <li>[&lt;1%] EPRA Best Practice Recommendations</li> <li>[4%] GRI Standards, 2016</li> <li>[18%] INREV Sustainability Reporting Recomm</li> <li>[5%] PRI Reporting Framework, 2018</li> <li>[&lt;1%] TCFD Recommendations, 2017</li> <li>[15%] Other</li> </ul>	70%
Evidence provid $ \begin{array}{c} \partial \\ https://www.\\ \partial \\ https://www.\\ \end{array} $ Section in entity re	[8%] No answer provided          idence         led         ssteenstrom.com/our-commitments         klepierre.com/en/nos-engagements         eporting to investors         interface	70%
Evidence provid Attps://www. Section in entity restricted and the section of the sect	[8%] No answer provided          idence         led         ssteenstrom.com/our-commitments         klepierre.com/en/nos-engagements         eporting to investors         interface	70%
Evidence provid Attps://www. Section in entity restricted and the section of the sect	<ul> <li>[8%] No answer provided</li> <li>idence</li> <li>led</li> <li>steenstrom.com/our-commitments klepierre.com/en/nos-engagements</li> <li>porting to investors</li> <li>[&lt;1%] EPRA Best Practice Recommendations</li> <li>[4%] GRI Standards, 2016</li> <li>[18%] INREV Sustainability Reporting Recomm</li> <li>[5%] PRI Reporting Framework, 2018</li> <li>[&lt;1%] Other</li> <li>[57%] No answer provided</li> </ul>	70%
Evidence provid Attps://www. Section in entity restricted and the section of the sect	<ul> <li>[8%] No answer provided</li> <li>idence</li> <li>led</li> <li>steenstrom.com/our-commitments klepierre.com/en/nos-engagements</li> <li>eporting to investors</li> <li>[&lt;1%] EPRA Best Practice Recommendations</li> <li>[4%] GRI Standards, 2016</li> <li>[18%] INREV Sustainability Reporting Recomm</li> <li>[5%] PRI Reporting Framework, 2018</li> <li>[&lt;1%] TCFD Recommendations, 2017</li> <li>[15%] Other</li> <li>[57%] No answer provided</li> <li>review</li> <li>[25%] Yes</li> </ul>	70%
Evidence provid Attps://www. Section in entity restricted and the section of the sect	<ul> <li>[8%] No answer provided</li> <li>idence</li> <li>add steenstrom.com/our-commitments klepierre.com/en/nos-engagements</li> <li>aporting to investors</li> <li>[&lt;1%] EPRA Best Practice Recommendations</li> <li>[4%] GRI Standards, 2016</li> <li>[18%] INREV Sustainability Reporting Recomming</li> <li>[5%] PRI Reporting Framework, 2018</li> <li>[&lt;1%] TCFD Recommendations, 2017</li> <li>[15%] Other</li> <li>[57%] No answer provided</li> <li>[25%] Yes</li> <li>[45%] No</li> <li>[30%] No answer provided</li> </ul>	70%

Other	51%
⊖ No	2%

# **ESG Incident Monitoring**

RP2.1 Not Scored

es	95%
Stakeholders covered	
Clients/Customers	79%
Community/Public	55%
Contractors	58%
Employees	82%
Investors/Shareholders	87%
Regulators/Government	66%
Special interest groups (NGOs, Trade Unions, etc)	21%
Suppliers	53%
Other stakeholders	25%

## Process for communicating ESG-related incidents

**GC** Steen & Strom investors / shareholders are informed of any misconduct, penalties or incidents according to a specific procedure. The visitors of its shopping centers, its tenants, and all local stakeholders are also informed of any CSR-related incident that might occur at asset level in accordance with local regulations and to the Group internal procedures (plan for continuation of activity for example).

○ No	5%
RP2.2 Not Scored	
ESG incident ocurrences	
○ Yes	<1%

No

99%

# **Risk Management**

This aspect evaluates the processes used by the entity to support ESG implementation and investigates the steps undertaken to recognize and prevent material ESG related risks.

## RM1 Points: 1.5/1.5

Environ	nmental Management System (EMS)		
Yes		88%	
C	Aligned with	42%	
	Third-party certified using	38%	^
	<ul> <li>[33%] ISO 14001</li> <li>[&lt;1%] EMAS (EU Eco-Management and Audit Scheme)</li> <li>[4%] Other standard</li> <li>[62%] No answer provided</li> </ul>		
	The EMS is not aligned with a standard nor certified externally	8%	
	<b>plicable evidence</b> idence provided (but not shared with investors)		[ACCEPTED]
O No		12%	
	Points: 0.25/0.25 s to implement governance policies		
• Yes		100%	^
S	ystems and procedures used		
	Compliance linked to employee remuneration	73%	
V	Dedicated help desks, focal points, ombudsman, hotlines	75%	
	Disciplinary actions in case of breach, i.e. warning, dismissal, zero tolerance policy	93%	
~	Employee performance appraisal systems integrate compliance with codes of conduct	71%	
	Investment due diligence process	98%	

	Responsibilities, accountabilitie and group companies	s and reporting lines are systema	tically defined in all divisions 90%	
	Training related to governance	isks for employees	97%	
	🛛 Regular follow-ups		94%	
	When an employee joins	the organization	93%	
	Whistle-blower mechanism		96%	
	Other		10%	
0 No	)		<1%	[]
0 No	ot applicable		<1%	

# **Risk Assessments**

## RM3.1 Points: 0.25/0.25

Social risk assessments		
Yes	5	98%
	Issues included	
	Child labor	76%
	Community development	40%
	Controversies linked to social enterprise partnering	15%
	Customer satisfaction	81%
	Employee engagement	90%
	Employee health & well-being	94%
	Forced or compulsory labor	80%
	Freedom of association	37%
	Health and safety: community	44%
	Health and safety: contractors	68%

	Health and safety: employees	90%
	✓ Health and safety: tenants/customers	79%
	Health and safety: supply chain (beyond tier 1 suppliers and contractors)	32%
	🗹 Human rights	73%
	Diversity, Equity, and Inclusion	90%
	Labor standards and working conditions	82%
	Stakeholder relations	61%
	Other	5%
○ No		2%

## RM3.2 Points: 0.25/0.25

Governance risk assessments	
Yes	99%
Issues included	
Bribery and corruption	98%
Cybersecurity	97%
Data protection and privacy	99%
Executive compensation	81%
Fiduciary duty	85%
Fraud	95%
Political contributions	71%
Shareholder rights	77%
Other	21%
○ No	<1%

RM4 Points: 0.75/0.75

G due diligence for new acquisitions		
es	100%	
Issues included		_
Biodiversity and habitat	71%	
Building safety	96%	
Climate/Climate change adaptation	91%	
Compliance with regulatory requirements	98%	
Contaminated land	96%	
Energy efficiency	99%	
Energy supply	96%	
✓ Flooding	93%	
GHG emissions	90%	
Health and well-being	87%	
Indoor environmental quality	81%	
Natural hazards	90%	
✓ Socio-economic	81%	
✓ Transportation	92%	
✓ Waste management	88%	
✓ Water efficiency	86%	
✓ Water supply	86%	
Other Purchasing practices	24%	
0	<1%	
lot applicable	<1%	_

## Climate Related Risk Management

RM5 Not Scored

#### Resilience of strategy to climate-related risks

Yes

91%

#### Description of the resilience of the organization's strategy

Well-designed and operated buildings can play a vital role in reducing vulnerabilities to climate risks. If refurbished and operated to account for changes in climate, shopping centers can safeguard their resilience and assets' valuation whilst improving the quality of customers' experience. By reducing centers' energy consumption and reliance on fossil fuels, Steen and Strøm and Klépierre's low carbon building policy supports the development of a climate resilient portfolio. At the development stage, Steen and Strøm and Klépierre considers how energy management systems and building materials can be designed and optimized given different climatic conditions. During refurbishment, the Group looks to incorporate features such as green walls, and roofs and glass with a lower U-factor that can help protect assets from impacts associated with increased cooling requirements and extrøm and Klépierre identified its top physical and transition risks and opportunities as well as their impact on the Group's activities. Climate risk screening and trends analysis was undertaken, aligned with the TCFD guidelines.

Use of scenario analysis		
Yes	83%	
Scenarios used		
Transition scenarios	81%	
CRREM 2C	45%	
CRREM 1.5C	67%	
IEA SDS	2%	
IEA B2DS	<1%	
IEA NZE2050	3%	
IPR FPS	2%	
NGFS Current Policies	1%	
NGFS Nationally determined contributions	7%	
NGFS Immediate 2C scenario with CDR	2%	
NGFS Immediate 2C scenario with limited CDR	1%	
NGFS Immediate 1.5C scenario with CDR	2%	

	NGFS Delayed 2C scenario with limited CDR	2%
	NGFS Delayed 2C scenario with CDR	1%
	NGFS Immediate 1.5C scenario with limited CDR	<1%
	SBTi	14%
	TPI	<1%
	Other IPCCs Shared Socioeconomic Pathways	25%
	Physical scenarios	78%
	CP2.6	22%
	Z RCP4.5	36%
	CP6.0	6%
	RCP8.5	60%
	Other	26%
0 N	0	8%
No		9%

## Additional context

In 2022, as part of a new portfolio-level study commissioned with a third-party expert, Steen and Strøm and Klépierre identified its top physical and transition risks and opportunities as well as their impact on the Group's activities. Climate risk screening and trends analysis was undertaken, aligned with the TCFD guidelines. The study assessed the likelihood and impact of physical risks over various time horizons including the baseline, 2030 and 2050. They included impacts from extreme precipitation, extreme heat and cold, floods, storms, geological risks, wildfires, average temperatures, drought, and water scarcity. To consider alternative pathways for future society, the IPCCs Shared Socioeconomic Pathways (SSPs) were applied, which consider how different Representative Concentration Pathways (RCPs) meaning alternative greenhouse gas emissions over time might be achieved within the context of the underlying socioeconomic characteristics and shared policy assumptions of that world. Specifically, SSP2-4.5 and SSP5-8.5 were applied,

RM	<b>6.1</b> Points: 0.5/0.5	
Tran	sition risk identification	
Yes	S	94%
	Elements covered	
	Policy and legal	93%
	Any risks identified	

۵ ۱	/es	87%
	Risks are	
	Increasing price of GHG emissions	69%
	Enhancing emissions-reporting obligations	74%
	Mandates on and regulation of existing products and services	56%
	Exposure to litigation	29%
	Other	5%
1	Νο	6%
Technol	ogy	86%
An	y risks identified	
0	/es	80%
	Νο	6%
Market		87%
Any	y risks identified	
•	/es	83%
	Risks are	
	Changing customer behavior	73%
	Uncertainty in market signals	51%
	Increased cost of raw materials	49%
	Other	7%
1 ()	Νο	5%
Reputat	tion	81%
An	y risks identified	
	/es	75%
	Risks are	

6 13:20		portal.gresb.com/product_report/34756			
		Stigmatization of sector	28%		
		Increased stakeholder concern or negative stakeholder feedback	58%		
		Other	4%		
		○ No	7%		
	Appli	cable evidence			
	Eviden	ce provided (but not shared with investors)			
	Proce	sses for prioritizing transition risks			
	in in ir ir ir	ansition risks and opportunities were determined based on market trends using d cluding the International Energy Agency (IEA), benchmark analysis and interviews npact of these risks was assessed by combining the potential likelihood and impac relevant rating. In the short term, the energy and climate performance of the Grou lost relevant risk and opportunity. In terms of risk, this could impact Steen and Str creased OpEx in the form of high energy costs and price fluctuations, decreased a poncerns regarding low climate performance, planning and communication, and com	with selected internal stakeholders. The t and given a critical, high, moderate, or ip's assets was identified as both the øm and Klépierre's activities through ccess to capital due to stakeholder		
○ No	1		6%		
	<b>6.2</b> P	oints: 0.5/0.5 risk impact assessment			
• Yes	5		89%		
	Elen	nents covered			
	🛛 Po	licy and legal	86%		
		Any material impacts to the entity			
		Yes	74%		
		Impacts are			
		Increased operating costs	65%		
		<ul> <li>Write-offs, asset impairment and early retirement of existing assets du changes</li> </ul>	ue to policy48%		
		Increased costs and/or reduced demand for products and services resu fines and judgments	ulting from32%		
		Other	4%		

No

12%

Technolo	ду	77%
Any	material impacts to the entity	
) Ye	5	63%
No	)	14%
Market		76%
Any	material impacts to the entity	
Ye	5	64%
	Impacts are	
	Reduced demand for goods and services due to shift in consumer preferences	47%
	Increased production costs due to changing input prices and output requirements	26%
	Abrupt and unexpected shifts in energy costs	39%
	Change in revenue mix and sources, resulting in decreased revenues	15%
	Re-pricing of assets	41%
	Other	1%
○ No		12%
Reputatio	n	67%
Any	material impacts to the entity	
• Ye	S	45%
	Impacts are	
	Reduced revenue from decreased demand for goods/services	37%
	Reduced revenue from decreased production capacity	4%
	Reduced revenue from negative impacts on workforce management and planning	12%
	Reduction in capital availability	27%
	Other	2%
○ No		22%

## Applicable evidence

Evidence provided (but not shared with investors)

Integration of transition risk identification, assessment, and management into the entity's overall risk management			
ß	Climate-related risks could impact Steen and Strøm and Klépierre energy costs and price fluctuations, decreased access to capital de performance, planning and communication, and compliance with o buildings offer opportunities in the form of enhanced market dema additional financing. In the medium term, these risks and opportu- impact. Overall, Steen and Strøm's assets appear to be well aligne Group will continue to monitor the portfolio on an individual center in place and which need to be implemented as part of its 10-year (	ue to stakeholder concerns regarding low climate carbon-related legislation. At the same time, green and, compliance alignment and potential to attract nities are expected to accelerate and have a magnified ed to low-carbon transition scenarios. Going forward, the r basis, assessing which mitigation measures are already	
No		11%	
dditiona	al context		
ot provic	ded]		
RM6.3	Points: 0.5/0.5		
hysical	l risk identification		
) Yes		93%	
El	lements covered		
	Acute hazards	91%	
	Any acute hazards identified		
	Yes	78%	
	Factors are		
	Extratropical storm	23%	
	Flash flood	48%	
	🗆 Hail	22%	
	River flood	69%	
	Storm surge	35%	
	Tropical cyclone	25%	
	Other	27%	
	⊖ No	13%	
	Chronic stressors	89%	

6 13:20		portal.gre	esb.com/product_report/34756	
	Any chro	nic stressors identified		
	Yes		80%	
Applica Evidence Physica GC In 2 and ove extr Ing O No Additional co [Not provided] RM6.4 Poir Physical risl © Yes	Fac	ctors are		
		Drought stress	51%	
	I F	Fire weather stress	30%	
		Heat stress	61%	
	r F	Precipitation stress	45%	
	I F	Rising mean temperatures	41%	
	Ē	Rising sea levels	51%	
		Other	12%	
	○ No		9%	
	Physical risks p GG In 2022, as pa and transitior analysis was over various t extreme heat	n risks and opportunities as well as their imp undertaken, aligned with the TCFD guideling time horizons including the baseline, 2030 a and cold, floods, storms, geological risks, w	ned with a third-party expert, Klépierre identified its top pact on the Group's activities. Climate risk screening ar es. The study assessed the likelihood and impact of phy nd 2050. They included impacts from extreme precipita vildfires, average temperatures, drought, and water sca as to their materiality level for Klépierre and those of i	nd trends /sical risks ition, arcity.
○ No	high and mod	lerate risk, and given a critical, high, modera	ate, or low rating.	
	<b>5.4</b> Points: 0.5/0.5			
Phys	ical risk impact	assessment		
Yes	5		87%	
	Elements cove	red		
	Direct impacts	5	86%	

Any material impacts to the entity

Yes

62%

	Impacts are			
		✓ Increased capital costs	58%	
		Other	6%	
	No		24%	
🗹 Inc	direct ir	npacts	79%	~
	Any r	naterial impacts to the entity		
	Yes		60%	· · ·
		Impacts are		
		Increased insurance premiums and potential for reduced availability of insu on assets in "high-risk" locations	urance44%	
		✓ Increased operating costs	50%	
		Reduced revenue and higher costs from negative impacts on workforce	11%	
		Reduced revenue from decreased production capacity	6%	
		Reduced revenues from lower sales/output	26%	
		Write-offs and early retirement of existing assets	27%	
		Other	<1%	
	○ No		19%	

#### Applicable evidence

Evidence provided (but not shared with investors)

# Integration of physical risk identification, assessment, and management into the entity's overall risk management

GG Impacts from physical climate risks were then evaluated as to their materiality level for Klépierre and those of its sites at high and moderate risk, and given a critical, high, moderate, or low rating. The results of the study show that Klépierre's assets do not present critical threats from physical risks at portfolio level. However, riverine flooding—meaning flooding from a river, lake or stream—was identified as the most significant current risk. If not managed correctly, this may result in property damage and higher CapEx/OpEx for affected sites, along with business interruption due to discontinued access to commercial centers and the potential loss of electricity, internet, water and energy supply. In the medium term (2030), the increase in average and extreme heat was identified and is likely to become a high risk, with greater impacts on sites including temporary closures, disruption of public transport operations and higher OpEx related to the increase in energy needs combined with higher/ unstable energy prices. The risks identified reflect the gross risk of each asset's location without accounting for preventative measures. The Group is in the process of developing actions plans that will detail the measures required to achieve a negligible net risk, once preventative measures are considered, ensuring assets are resilient to the climate risks identified.

No

13%

#### Additional context

[Not provided]

# Employees

Stakeholder Engagement

Improving the sustainability performance of a real estate portfolio requires dedicated resources, a commitment from senior management and tools for measurement/management of resource consumption. It also requires the cooperation of other stakeholders, including employees and suppliers. This aspect identifies actions taken to engage with those stakeholders, as well as the nature of the engagement.

#### SE1 Points: 1/1

Emp	loyee training	
• Ye	5	100%
Pe	centage of employees who received professional training: 100%	
Pe	centage of employees who received ESG-specific training: 100%	
	ESG-specific training focuses on (multiple answers possible):	
	Environmental issues	96%
	Social issues	95%
	Governance issues	98%
○ No		<1% []

#### SE2.1 Points: 1/1

Employee	satisfaction survey	
Yes		96%
The	urvey is undertaken	
🗌 Int	ernally	25%
By	an independent third party	83%
Pe	centage of employees covered : 100%	
Su	vey response rate: 78%	
Quar	titative metrics included	
• Ye	; ;	95%
	Metrics include	
	Net Promoter Score	61%
	Verall satisfaction score	69%

	<ul> <li>Other</li> <li>Satisfaction with engagement - Satisfaction with Well-being and health - Satisfaction wit workload &amp; balance - Satisfaction with leadership - Satisfaction with Diversity &amp; inclusion - Satisfaction with CSR policy - Satisfaction with communications</li> </ul>	65%	
	○ No	2%	
	Applicable evidence		
	Evidence provided (but not shared with investors)	[ACCEPTED]	
○ No		4%	
	<b>2</b> Points: 1/1		
Empl	oyee engagement program	96%	
	Program elements		
	Planning and preparation for engagement	73%	
	Development of action plan	91%	
	Implementation	71%	
	Training	85%	
	Program review and evaluation	70%	
	Feedback sessions with c-suite level staff	88%	
	Feedback sessions with separate teams/departments	87%	
	Focus groups	67%	
	Other	12%	
) No		1%	
🔿 No	t applicable	3%	

 Image: Second second

The program includes

13:20	portal.gresp.com/product_	report/34756
	Needs assessment	96%
	Goal setting	94%
	Z Action	98%
	✓ Monitoring	94%
○ No		1%
SE3	<b>.2</b> Points: 1.25/1.25	
Empl	oyee health & well-being measures	
Yes	5	99%
	Measures covered	
	Needs assessment	95%
	Monitoring employee health and well-being needs through	
	Employee surveys on health and well-being Percentage of employees: 100%	91%
	Physical and/or mental health checks Percentage of employees: 100%	79%
	Other	13%
	Goals address	89%
	Mental health and well-being	83%
	Physical health and well-being	86%
	Social health and well-being	79%
	Other	2%
	✓ Health is promoted through	99%
	Acoustic comfort	75%
	Biophilic design	66%
	Childcare facilities contributions	44%

	Flexible working hours	96%
	Healthy eating	90%
	Humidity	52%
	Illumination	68%
	Inclusive design	61%
	Indoor air quality	85%
	Lighting controls and/or daylight	88%
	Noise control	63%
	□ Paid maternity leave in excess of legally required minimum	68%
	Paid paternity leave in excess of legally required minimum	67%
	Physical activity	91%
	Physical and/or mental healthcare access	92%
	Social interaction and connection	93%
	Thermal comfort	85%
	Water quality	80%
	Working from home arrangements	98%
	Other	10%
🗹 Ou	tcomes are monitored by tracking	93%
	Environmental quality	52%
	Population experience and opinions	85%
	Program performance	62%
	Other	5%
10		<1%

No

13:20	portal.gresb.com/product_report/34756
○ Not applicable	<1%
<b>SE4</b> Points: 0.5/0.5	
Employee safety indicators	
Yes	98%
Indicators monitored	
Work station and/or workplace ch Percentage of employees: 100%	hecks 85%
Absentee rate 4.5%	78%
Injury rate 0	77%
Lost day rate 0%	44%
<ul> <li>Other metrics</li> <li>Fatalities</li> <li>Rate of other metric(s): 0</li> </ul>	25%
number of days scheduled to be workplace accidents resulting in accidents resulting in time off w expressed as the number of days	thod percentage of total absentee days (excluding sickness and accidents) divided by the total worked by the workforce during the reporting period. Injury rate: is the number of n time off work per million hours worked. The following formula is used: (number of ork/(235 x 7.8 hours x annual average workforce + overtime) x 1,000,000). Lost day rate: is s lost through time off work due to workplace accidents per thousand hours worked. The ber of days off work following a workplace accident/(235 x 7.8 hours x annual average
○ No	2%
<b>SE5</b> Points: 0.5/0.5	
Inclusion and diversity	
Yes	99%
Diversity of governance bodies	96%
Diversity metrics	

Age group distribution

87%

 $\checkmark$ 

Board tenure	77%
🗌 Gender pay gap	57%
Gender ratio	94%
Women: 0% Men: 100%	
International background	58%
Racial diversity	54%
Socioeconomic background	19%
Diversity of employees	99%
Diversity metrics	
Age group distribution	93%
Under 30 years old: 15%	
Between 30 and 50 years old: 62%	
Over 50 years old: 23%	
🐷 Gender pay gap	71%
🗹 Gender ratio	99%
Gender ratio Women: 63%	
Women: 63%	
Women: 63% Men: 37%	99%

#### Additional context

Steen & Strøm is an equal opportunity employer. The average yearly salary of women is lower than that of men as more men are working at managerial levels in the Group. The Board of Directors has five male members and the Scandinavian Management Team has three female members out of nine members in total. The Management Team and the Board of Directors want to recruit women to new or available positions. The Group constantly strive to avoid any kind of discrimination. Steen & Strøm 's majority shareholder, Klepierre SA, has adopted a gender equality policy which aims to increase the proportion of women in the senior management teams to 30% and 50% by the end of 2022 and 2025 respectively. The policy applies similarly to Steen & Strøm as a Klepierre group company. Steen & Strøm currently has a female CEO, as well as a senior management group where 1/3 of the members are women. The company aims to increase the number of women in senior positions in 2022.

#### Applicable evidence

Evidence provided (but not shared with investors)

[ACCEPTED]

1%

No

## Suppliers

SE6 Points: 1.5/1.5

	97%
Program elements	
Developing or applying ESG policies	93%
Planning and preparation for engagement	82%
Development of action plan	68%
Implementation of engagement plan	65%
Training	44%
Program review and evaluation	74%
Feedback sessions with stakeholders	76%
Other	10%
Topics included	
Business ethics	93%
Child labor	87%
Environmental process standards	89%
Environmental product standards	82%
Health and safety: employees	83%
Health and well-being	68%
Human health-based product standards	48%
🛛 Human rights	91%
Labor standards and working conditions	88%
🗌 Other	9%

	Contractors	95%
	Suppliers	95%
	Supply chain (beyond 1 tier suppliers and contractors)	40%
	Other	11%
○ No		3%

#### SE7.1 Points: 1/1

S		99%
Monitoring o	compliance of	
	[13%] Internal property/asset managers	
	[14%] External property/asset managers	
	[72%] Both internal and external property/asset managers	
	🔿 🔲 [1%] No answer provided	
Methods use	d	
Checks per	formed by independent third party	46%
Property/as	sset manager ESG training	83%
Property/as	sset manager self-assessments	69%
🗹 Regular me	etings and/or checks performed by the entity's employees	97%
Require ext Standard: ISI	ernal property/asset managers' alignment with a professional standard 0 14001 [ACCEPTED]	39%
Other		8%
0		<1%
ot applicable		<1%

SE7.2 Points: 1/1

Monitoring external suppliers/service providers	
Yes	95%
Methods used	

Checks performed by an independent third party	34%
Regular meetings and/or checks performed by external property/asset managers	74%
Regular meetings and/or checks performed by the entity's employees	91%
<ul> <li>Require supplier/service providers' alignment with a professional standard</li> <li>Standard: ISO 9001, ISO 14001 [ACCEPTED]</li> </ul>	38%
Supplier/service provider ESG training	42%
Supplier/service provider self-assessments	51%
Other	6%
○ No	5%
Not applicable	<1%
SE8 Points: 0.5/0.5 Stakeholder grievance process	
Yes	99%
Process characteristics	
Accessible and easy to understand	95%
Anonymous	70%
Dialogue based	93%
Equitable & rights compatible	67%
Improvement based	78%
Legitimate & safe	87%
Predictable	62%
Prohibitive against retaliation	60%
Transparent	85%
Other	3%
The process applies to	

<ul> <li>Supply chain (beyond tier 1 suppliers and contractors)</li> <li>Clients/Customers</li> <li>Community/Public</li> <li>Employees</li> <li>Investors/Shareholders</li> <li>Regulators/Government</li> <li>Special interest groups (NGO's, Trade Unions, etc)</li> </ul>	78%
<ul> <li>Clients/Customers</li> <li>Community/Public</li> <li>Employees</li> <li>Investors/Shareholders</li> <li>Regulators/Government</li> <li>Special interest groups (NGO's, Trade Unions, etc)</li> </ul>	76%
<ul> <li>Community/Public</li> <li>Employees</li> <li>Investors/Shareholders</li> <li>Regulators/Government</li> <li>Special interest groups (NGO's, Trade Unions, etc)</li> </ul>	32%
<ul> <li>Employees</li> <li>Investors/Shareholders</li> <li>Regulators/Government</li> <li>Special interest groups (NGO's, Trade Unions, etc)</li> </ul>	93%
<ul> <li>Investors/Shareholders</li> <li>Regulators/Government</li> <li>Special interest groups (NGO's, Trade Unions, etc)</li> </ul>	56%
<ul> <li>Regulators/Government</li> <li>Special interest groups (NGO's, Trade Unions, etc)</li> </ul>	97%
Special interest groups (NGO's, Trade Unions, etc)	85%
	47%
Other	24%
	11%
lo	1%

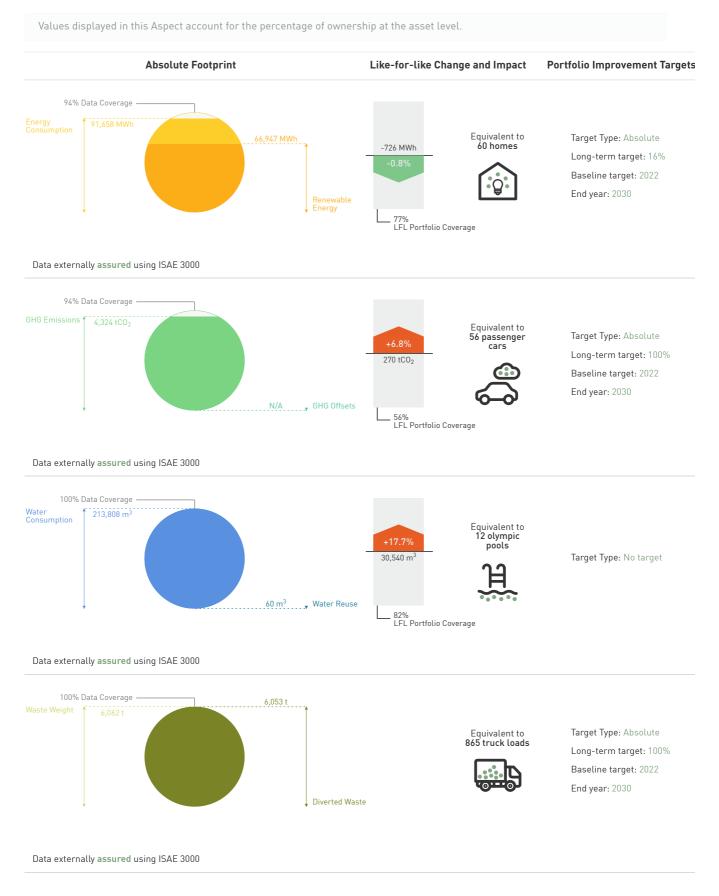
# Performance

## Performance

	Aspect indicator	Score Max	Score Entity (p)	Score Benchmark (p)	Strengths & Opportunities
Å	Risk Assessment	9.00p   12.9%	9	7.16	60% of peers scored lower
RA1	Risk assessments performed on standing investments portfolio	3	3	2.5	20% of peers scored lower
RA2	Technical building assessments	3	3	2.24	60% of peers scored lower
RA3	Energy efficiency measures	1.5	1.5	1.17	40% of peers scored lower
RA4	Water efficiency measures	1	1	0.79	40% of peers scored lower
RA5	Waste management measures	0.5	0.5	0.46	20% of peers scored lower
Ø	Targets	2.00p   2.9%	2	1.89	20% of peers scored lower
T1.1	Portfolio improvement targets	2	2	1.89	20% of peers scored lower
T1.2	Net Zero targets			Not scored	
ρ <mark>ο</mark> ρ	Tenants & Community	11.00p   15.7%	11	8.48	100% of peers scored lower
TC1	Tenant engagement program	1	1	0.83	20% of peers scored lower
TC2.1	Tenant satisfaction survey	1	1	0.67	80% of peers scored lower
TC2.2	Program to improve tenant satisfaction	1	1	0.67	40% of peers scored lower

-00	13.20	portal.gress.com/product_epoints4750				
		Aspect indicator	Score Max	Score Entity (p)	Score Benchmark (p)	Strengths & Opportunities
-	TC3	Fit-out & refurbishment program for tenants on ESG	1.5	1.5	1.17	40% of peers scored lower
	TC4	ESG-specific requirements in lease contracts (green leases)	1.5	1.5	1.46	20% of peers scored lower
	TC5.1	Tenant health & well-being program	0.75	0.75	0.62	20% of peers scored lower
	TC5.2	Tenant health & well-being measures	1.25	1.25	0.98	40% of peers scored lower
	TC6.1	Community engagement program	2	2	1.33	40% of peers scored lower
	TC6.2	Monitoring impact on community	1	1	0.75	40% of peers scored lower
-	Å	Energy	14.00p   20%	11.11	10.08	60% of peers scored lower
	EN1	Energy consumption	14	11.11	10.08	60% of peers scored lower
-	GH0	GHG	7.00p   10%	4.68	5.32	80% of peers scored higher
	GH1	GHG emissions	7	4.68	5.32	80% of peers scored higher
-	٥	Water	7.00p   10%	4.26	3.33	80% of peers scored lower
	WT1	Water use	7	4.26	3.33	80% of peers scored lower
-	P	Waste	4.00p   5.7%	4	2.93	80% of peers scored lower
	WS1	Waste management	4	4	2.93	80% of peers scored lower
-		Data Monitoring & Review	5.50p   7.9%	5.5	4.38	40% of peers scored lower
	MR1	External review of energy data	1.75	1.75	1.46	20% of peers scored lower
	MR2	External review of GHG data	1.25	1.25	1.04	20% of peers scored lower
	MR3	External review of water data	1.25	1.25	1.04	20% of peers scored lower
	MR4	External review of waste data	1.25	1.25	0.83	40% of peers scored lower
-		Building Certifications	10.50p   15%	10.5	7.1	80% of peers scored lower
	BC1.1	Building certifications at the time of design/construction	7	5.33	2.59	80% of peers scored lower
	BC1.2	Operational building certifications	8.5	8.5	3.56	80% of peers scored lower
	BC2	Energy ratings	2	2	1.84	40% of peers scored lower

# Portfolio Impact



## Portfolio Improvement Targets (Summary)

Points: 2/2

	Туре	Long-term target	Baseline year	End year	Externally communicated
ho Energy consumption	Absolute	16%	2022	2030	Yes
₽ Renewable energy use	Absolute	100%	2022	2030	Yes
☐ GHG emissions	Absolute	100%	2022	2030	Yes
🛱 Waste diverted from landfill	Absolute	100%	2022	2030	Yes
D Building certifications	Absolute	100%	2022	2031	Yes

#### Methodology used to establish the targets and anticipated pathways to achieve them:

GG Our environmental objectives are:

- Achieve a net-zero carbon portfolio
- Reach an average portfolio energy efficiency of 70 kWh/sq.m, (i.e. a 16% additional reduction from 2022 to 2030 after a 42% reduction from 2017 to 2022)
- Measure our tenants' private energy consumption in our shopping centers and support them in achieving a 20% reduction in their energy consumption
- Install renewable energy production units at our assets to reach up to 30% of self-consumption for our Top-40 shopping centers

- Engage our visitors with the aim of achieving a 40 % decrease in greenhouse gas emissions related to their transportation

- Enhance all waste with a strong focus on recovering materials (50 % recycling/reuse, 100 % food waste composted/digested)

- Ensure all our new development/refurbishment projects include low-carbon solutions and support our tenants in creating low-carbon shops (structural works and fit-outs)

- Commit to net-zero land use for all development projects
- Obtain operational sustainability certification for all our shopping centers.
- These targets have been defined early 2023. They are continuously monitored and will be reported at least annually to

stakeholders.

## Net Zero Targets

Points: Not Scored

Target Scope	Embodied Carbon Included	Baseline Year	Interim Year	Interim Target %	End year	% Portfolio Covered	Aligned with a Net-Zero framework	Science- based	Target third- party validated	Target publicly communicated
Scope 1+2 (market- based)	No	2017	No interim target		2030	100	No	No	Yes	Yes

#### Methodology used to establish the target and the entity's plans/intentions to achieve it

GC Operating a net-zero carbon portfolio by 2030 means that Steen & Strøm and Klépierre will reduce their Scopes 1 & 2 emissions in line with SBTi-approved targets, and then offset any residual Scopes 1 & 2 emissions. Since 2013, the Group has achieved 89% reduction in its carbon emissions intensity (Scopes 1 & 2, market-based, reported scope). Steen & Strøm and Klépierre's net-zero carbon building policy additionally sets out minimum standards for green building certifications, energy efficiency, renewable energy, the circular economy, waste and transportation. Steen & Strøm and Klépierre's low-carbon strategy involves four key activities:

- Reducing energy consumption: Tracking the energy efficiency performance of its portfolio and individual assets through monthly reporting and follow-ups using the Deepki reporting tool. The approach is adapted to each center's specificities to ensure a dedicated and efficient energy-saving program led by on-site managers.

- Use renewable energy supply: Reducing the carbon footprint of its energy consumption and its dependence on fossil fuels by using electricity produced from renewable sources, with 100% achieved in 2022.

- Install on-site renewable: Developing its own on-site renewable energy production to provide direct access to renewable energy for shopping centers.

- Offset residual emissions: Using carbon offsetting as a finishing touch, once it has drastically reduced its carbon emissions through operational actions. Carbon ollsets generate financing for projects that support carbon-positive actions including tackling GHG emissions and strengthening natural carbon sinks. The Group is currently investigating the most relevant projects.

# Portfolio Decarbonization

Values displayed in this Aspect account for the percentage of ownership at the asset level.

#### Disclaimer

This section presents an analysis of the portfolio's current reported GHG and energy performance against the pathways developed by the Carbon Risk Real Estate Monitor (CRREM). The CRREM pathways were initially developed as a European project to understand the performance of the real estate sector as the energy sector transitions away from carbon- emitting sources. The pathways have since been expanded to include both decarbonization (i.e., GHG emissions and energy pathways) for other countries and use types as well. CRREM is now a global initiative with alignment/cooperation of INREV, EPRA, ULI greenprint, SBTi, IIGCC, NZAOA and many others.

The information in this report is indicative. It is important to understand the methodological underpinnings of the CRREM pathways, the data used in the calculations of portfolios and assets, as well as how to interpret various resulting outputs before using this analysis. These insights are intended to drive conversation and analysis, not to be used as the basis of investment advice or for use in filings with the U.S. Securities and Exchange Commission or other regulators. The CRREM global downscaling pathways are provided without any guarantee of correctness or completeness. Information contained in this report should not be considered a disclosure of low-carbon transition risk facing a real estate portfolio or company.

CRREM pathways have been developed for regions around the globe. The pathways are scenarios illustrating one instance of downscaled sectoral performance targets. The application and interpretation of these scenarios should be informed by important considerations, including conceptual framing, data quality and availability, and analytical assumptions. While some of the pathways are available at the city and sub-national level, most of the pathways are only provided at the national level. This may limit the applicability of the resulting analysis depending on the location of the assets subject to the analysis. Under some circumstances, the CRREM pathways do not currently account for factors including climate zones or local and regional energy supply (e.g., grid regions). It should be noted that work is currently underway to create more granular pathways, that seek to incorporate updated regional data sources and improved assumptions about future growth of the energy sector across the U.S. and Canada.

It is also important to note that the analysis here compares a static (current) intensity value of the real estate portfolio today, against a dynamic pathway that incorporates projections about the decarbonization of the energy grid. Furthermore, the interpretation of any CRREM analysis should be informed by the chosen treatment of renewable energy: On-site renewable energy consumed by the building does not impact the building's energy consumption but does impact its attributable emissions. Off-site renewable energy procurement is not considered in the location-based method used in this analysis. For these reasons and others, the point of intersection should not be considered definitive. Assumptions are likely to compound to increase uncertainty of projections for years further in the future.

The analysis presented in this report is based on the CRREM pathways (released in January 2023). The pathways are meant to be updated periodically and may change based on the state and pace of development in global real estate markets, modifications to the CRREM methodology, updating of datasets underlying the pathways, as well as revisions to the carbon budget based on the most recent science.

The

floor

specific

available

GRESB

Assessment.

current

underlying data consists of the asset-level reported GHG data as part of the 2023

Real

Estate

The

This section provides an overview of the current GHG intensity performance of this portfolio compared against the relevant CRREM Decarbonization Pathways. It provides a high-level indication of the portfolio's current state of alignment with climate goals or transition risk objectives. The percentage of Floor area above their respective pathways, Assets above their respective pathways, and an indication of the year at which the Portfolio's current GHG intensity intersects its benchmark CRREM decarbonization pathway are calculated for the assets covered by the analysis - i.e. for assets with 100% GHG emissions Data Coverage (area/time) that covers the entire reporting year and having an available corresponding decarbonization pathway.

Note that because the analysis here compares a static (current) intensity value against a dynamic pathway that incorporates factors like projections of grid decarbonization, the point of intersection could be considered as conservative - i.e., resulting in an earlier "intersection year". For insights into which of your assets are most exposed to climate-related transition risk (regardless of data coverage), the incorporation of projected electricity grid decarbonization, and how these may affect your portfolio over time, please refer to your Transition Risk Report.

portfolio benchmark decarbonization pathway is a 15 area-weighted aggregation of the top-down, GHG Intensity (kgCO2e/m2) property type- and regiondecarbonization 10 pathways derived by <u>CRREM</u>. portfolio 5 performance is a floor areaweighted aggregation of the current GHG intensities for all assets with 100% GHG 0 emissions Data Coverage 2022 2030 2040 2050 (area/time) that covers the entire reporting year and an O Current portfolio performance — Current portfolio performance static extrapolation corresponding decarbonization pathway. The --- Benchmark decarbonization pathway





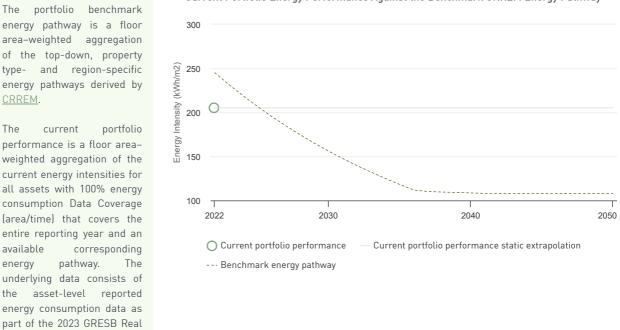
CRREM.

available

energy

The

This section provides an overview of the current energy intensity performance of this portfolio compared against the relevant CRREM Energy Pathways. It provides a high-level indication of the portfolio's current state of alignment with climate goals or transition risk objectives. The percentage of Floor area above their respective pathways, Assets above their respective pathways, and an indication of the year at which the Portfolio's current energy intensity intersects its benchmark CRREM energy pathway are calculated for the assets covered by the analysis - i.e. assets with 100% energy consumption Data Coverage (area/time) that covers the entire reporting year and having an available corresponding energy pathway.



#### Current Portfolio Energy Performance Against the Benchmark CRREM Energy Pathway

#### Assets covered in the analysis

Estate Assessment.

- Covered (8)
- Not covered assets without 100% Data Coverage (5)
- Not covered assets without a CRREM pathway (0)
- % Floor Area covered in the analysis
- Covered (69%)
- Not covered floor area without 100% Data Coverage (31%)
- Not covered floor area without a CRREM pathway (0%)

ſ			
	27%	2	2026
	Floor area above the pathway	Asset(s) above the pathway	Projected average intersection year

This report uses version: v2 - 11.01.2023 of the Global CRREM Pathways.



### **Reported Consumption and Emissions**

 Values displayed in this Aspect account for the percentage of ownership at the asset level.

 Energy Consumption
 GHG Emissions

 Total: 91,658 MWh
 Total: 4,324 tCO2

 Image: Mark of the second se

## **Building Certifications**

Values displayed in this Aspect account for the percentage of ownership at the asset level.

#### Building certifications at the time of design/construction

		Portfolio				
		Certified Area	Certified GAV**	Total Certified Assets	Total Assets	
	New Construction   Very Good	29.81%	N/A	2		
BREEAM	New Construction   Good	4.53%	N/A	1	N/A	
	Sub-total	34.34%	N/A	3		
Total		34.34%*	N/A	3	13	

\*In case of assets certified more than once, this number is capped at 100%. \*\*Given that this field is optional, it may not be provided for all reporting entities.

#### **Operational building certifications**

	Portfolio				
	Certified Area	Certified GAV**	Total Certified Assets	Total Assets	
In Use   Excellent	36.99%	N/A	4		
In Use   Very Good	63.01%	N/A	9	N/A	
Sub-total	100%	N/A	13		
	100%*	N/A	13	13	
	In Use   Very Good	In Use   Excellent36.99%In Use   Very Good63.01%Sub-total100%	Certified AreaCertified GAV**In Use   Excellent36.99%N/AIn Use   Very Good63.01%N/ASub-total100%N/A	Certified AreaCertified GAV**Total Certified AssetsIn Use   Excellent36.99%N/A4In Use   Very Good63.01%N/A9Sub-total100%N/A13	

\*In case of assets certified more than once, this number is capped at 100%. \*\*Given that this field is optional, it may not be provided for all reporting entities.

#### **Energy Ratings**

	Portfolio				
	Rated Area	Rated GAV*	Total Rated Assets	Total Assets	
EU EPC - B	37.44%	N/A	4	N/A	
EU EPC - C	31.32%	N/A	5	N/A	

Po	rtf	oli	0

	Rated Area	Rated GAV*	Total Rated Assets	Total Assets
EU EPC - D	31.24%	N/A	4	N/A
Total	100%	N/A	13	13

\*Given that this field is optional, it may not be provided for all reporting entities.

### **Risk Assessment**

This aspect identifies the physical and transition risks that could adversely impact the value or longevity of the real estate assets owned by the entity. Moreover, it tracks the efficiency measures implemented by the entity over a period of three years.

Values displayed in this Aspect account for the percentage of ownership at the asset level.

#### RA1 Points: 3/3

	83%
Issues included	
Biodiversity and habitat Percentage of portfolio covered: 100%	67%
Building safety and materials Percentage of portfolio covered: 100%	83%
Climate/climate change adaptation Percentage of portfolio covered: 100%	83%
Contaminated land Percentage of portfolio covered: 100%	67%
Energy efficiency Percentage of portfolio covered: 100%	83%
Energy supply Percentage of portfolio covered: 100%	83%
Flooding Percentage of portfolio covered: 100%	83%
GHG emissions Percentage of portfolio covered: 100%	83%
Health and well-being	67%

Resilience Percentage of portfolio covered: 100%	83%
Socio-economic Percentage of portfolio covered: 100%	67%
Transportation Percentage of portfolio covered: 100%	67%
<ul> <li>Percentage of portfolio covered: 100%</li> <li>Waste management</li> <li>Percentage of portfolio covered: 100%</li> </ul>	83%
Water efficiency Percentage of portfolio covered: 100%	83%
Water supply Percentage of portfolio covered: 100%	83%
<ul> <li>Other</li> <li>Purchasing practices</li> <li>Percentage of portfolio covered: 100%</li> </ul>	17%
Aligned with	
○ Yes	33%
No	50%

Topics		Portfolio	Benchmark Group		
	Total Assets	Portfolio Coverage	Total Assets	Portfolio Coverage	
Energy	13	100%	25	83%	
Water	13	100%	18	80%	
Waste	13	100%	18	79%	

RA3 Points: 1.5/1.5

Energy efficiency measures

	Р	ortfolio	Benchmark Group		
	Total Assets	Portfolio Coverage	Total Assets	Portfolio Coverage	
Automatic meter readings (AMR)	13	100%	22	83%	
Automation system upgrades / replacements	6	45%	11	64%	
Management systems upgrades / replacements	13	100%	17	71%	
Installation of high-efficiency equipment and appliances	13	100%	21	69%	
Installation of on-site renewable energy	0	0%	2	70%	
Occupier engagement / informational technologies	13	100%	22	69%	
Smart grid / smart building technologies	13	100%	18	94%	
Systems commissioning or retro-commissioning	13	100%	15	80%	
Wall / roof insulation	0	0%	2	70%	
Window replacements	0	0%	1	39%	

#### RA4 Points: 1/1

#### Water efficiency measures

	Portfolio		Benc	hmark Group
	Total Assets	Portfolio Coverage	Total Assets	Portfolio Coverage
Automatic meter readings (AMR)	13	100%	20	87%
Cooling tower	1	15%	2	58%
Drip / smart irrigation	1	15%	2	57%
Drought tolerant / native landscaping	1	15%	1	15%
High efficiency / dry fixtures	4	33%	8	48%
Leak detection system	13	100%	16	63%
Metering of water subsystems	13	100%	18	65%
On-site waste water treatment	0	0%	1	100%
Reuse of storm water and/or grey water	1	9%	4	29%

#### RA5 Points: 0.5/0.5

Waste management measures

	Portfolio		Benc	hmark Group
	Total Assets	Portfolio Coverage	Total Assets	Portfolio Coverage
Composting landscape and/or food waste	13	100%	17	75%
Ongoing waste performance monitoring	13	100%	25	82%
Recycling	13	100%	21	82%
Waste stream management	13	100%	19	93%
Waste stream audit	13	100%	16	62%

## **Tenants & Community**

## **Tenants/Occupiers**

This aspect identifies actions to engage with tenants and community, as well as the nature of the engagement.

#### TC1 Points: 1/1

Tena	nt engagement prog	ram			
Yes	S			83%	
	Engagement metho	ods			
	Building/asset com	nmunication		83%	~
	_				
	0	<ul> <li>■ [83%] ≥75, &lt;100%</li> <li>■ [17%] No answer provided</li> </ul>			
	Feedback sessions	with individual tenants		33%	
	Provide tenants wit	th feedback on energy/water consum	ption and waste	67%	~
	_				
		● [17%] ≥50%, <75%			
		<b>[50%]</b> ≥75, ≤100%			
		[33%] No answer provided			
	Social media/online	e platform		67%	~
	-				
		[17%] 0%, <25%			
		○ [17%] ≥50%, <75%			
		<pre>[33%] ≥75, ≤100%</pre>			
		<b>[33%]</b> No answer provided			
	Tenant engagemen	t meetings		83%	

	_		
		<ul> <li>■ [83%] ≥75, ≤100%</li> <li>■ [17%] No answer provided</li> </ul>	
	Tenant ESG guide		67%
	_		
		[17%] ≥25%, <50%	
		[17%] ≥50%, <75%	
		[33%] ≥75, ≤100% [33%] No answer provided	
		<b>[33%]</b> No answer provided	
1	Tenant ESG training	1	67%
	-		
		○ [17%] 0%, <25%	
		[17%] ≥25%, <50%	
		<pre> [33%] ≥75, ≤100%</pre> [33%] No answer provided	
l	Tenant events focus	sed on increasing ESG awareness	67%
		-	
	_		
		[67%] ≥75, ≤100%	
		C [33%] No answer provided	
	0ther		17%
Р	rogram description	and methods used to improve t	enant satisfaction
G	working together, s sustainability activ three pillars of its local economic dev	Steen & Strøm and its partners can s ities and contribute to shared goals. Act for Good® strategy to deliver su	nd national brands that together constitute its strategic partners. By significantly amplify the positive impact of their respective Steen & Strøm has committed to work with its retailers across all stained and significant reductions with a focus on energy use, waste, ent. The Group has a target to set up a long-terme « Giving Back » hities
○ No			17%
TC2.1	Points: 1/1		
Tenant	t satisfaction surve	у	
• Yes			83%
	The survey is under	taken	

No			17%
	Eviden	ce provided (but not shared with investors)	[ACCEPTED]
		able evidence	
	○ No		0% [
			00/
		Other	33%
		Value for money	17%
		Understanding tenant needs	50%
		Satisfaction with responsiveness	50%
		Satisfaction with property management	83%
		Satisfaction with communication	67%
		Overall satisfaction score	83%
		Vet Promoter Score	67%
		Metrics include	
	Yes	5	83%
	Quan	titative metrics included	
		vey response rate: 42%	
		an independent third party reentage of tenants covered: 100%	67%
	Sur	vey response rate: 71%	
	Per	rcentage of tenants covered: 22%	

Ye	2S	67%
	Program elements	
	Development of an asset-specific action plan	50%
	Feedback sessions with asset/property managers	67%

Feedback sessions	with individual tenants	67%		
Other		0%		
operation with ter and tenants - and may include expa analysed and pres tenants overall sa	n the importance of maintaining great and sustainable rel nants. By conducting a tenant satisfaction survey we are from there schedule a meeting to discuss how we can h nsion opportunities/upgrading, support with marketing a sented to property managers and center managers, who tisfaction. Steen & Strom's framework for shopping cer in tenants meetings.	able to identify, if any, gaps between managemen help to improve their overall satisfaction. Example activities etc. The results from the surveys are then will continue to work on improving the		
⊃ No		33%		
Not applicable		0%		
<b>TC3</b> Points: 1.5/1.5				
	program for tenants on ESG			
) Yes		83%		
<b>Topics included</b>	shment assistance for meeting the minimum fit-out sta	ndards 67%		
	<ul> <li>[17%] 0%, &lt;25%</li> <li>[50%] ≥75, ≤100%</li> <li>[33%] No answer provided</li> </ul>			
Tenant fit-out guid	es	83%		
_				
0	<ul> <li>■ [83%] ≥75, ≤100%</li> <li>■ [17%] No answer provided</li> </ul>			
Minimum fit-out st	andards are prescribed	83%		
_				
0	<ul> <li>■ [83%] ≥75, ≤100%</li> <li>■ [17%] No answer provided</li> </ul>			
Procurement assis	tance for tenants	50%		

	● [50%] ≥75, ≤100%	
	□ [50%] No answer provided	
	Dther	17%
O No		17%
	ints: 1.5/1.5	
Yes	ge of contracts with ESG clause: 40%	100%
Тор	ics included	
	Cooperation and works:	100%
	Environmental initiatives	83%
	Enabling upgrade works	83%
	ESG management collaboration	67%
	Premises design for performance	50%
	Managing waste from works	67%
	Social initiatives	33%
	Other	0%
	Management and consumption:	100%
	Energy management	100%
	🖉 Water management	100%
	🖉 Waste management	100%
	Indoor environmental quality management	33%
	Sustainable procurement	33%
	Sustainable utilities	50%

	Sustainable transport	33%
	Sustainable cleaning	17%
	Other	0%
	Reporting and standards:	100%
	Information sharing	100%
	Performance rating	83%
	Design/development rating	0%
	Performance standards	50%
	Metering	83%
	Comfort	33%
	Other	0%
No		0%

#### TC5.1 Points: 0.75/0.75

Tena	Tenant health & well-being program				
Yes		83%			
	The program includes				
	✓ Needs assessment	83%			
	Goal setting	83%			
	Action	83%			
	Monitoring	83%			
○ No		17%			

TC5.2 Points: 1.25/1.25

Tenant health & well-being measures

۲

		perior	•
Yes	5		83%
	Meas	sures include	
	🗹 Ne	eds assessment	83%
		Monitoring methods	
		Tenant survey	83%
		Community engagement	50%
		Use of secondary data	17%
		Other	17%
	🗹 Go	als address	83%
		Mental health and well-being	33%
		Physical health and well-being	83%
		Social health and well-being	67%
		Other	0%
	🗹 He	alth is promoted through	83%
		Acoustic comfort	67%
		Biophilic design	50%
		Community development	33%
		Physical activity	83%
		Healthy eating	50%
		Hosting health-related activities for surrounding community	50%
		Improving infrastructure in areas surrounding assets	33%
		Inclusive design	50%
		Indoor air quality	83%
		Lighting controls and/or daylight	67%

		Physical and/or mental healthcare access	33%	
		Social interaction and connection	50%	
		Z Thermal comfort	67%	
		Urban regeneration	17%	
		Water quality	50%	
		Other activity in surrounding community	0%	
		Other building design and construction strategy	0% [	
		Other building operations strategy	0%	
		Other programmatic intervention	0%	
	🗸 Ou	comes are monitored by tracking	83%	□∧
		Environmental quality	33%	
		Program performance	67%	
		Population experience and opinions	83%	
		Other	0% [	
○ No			17%	
<ul> <li>Not</li> </ul>	applio	able	0%	

## Community

TC6.1 Points: 2/2

Com	Community engagement program								
Ye	S	67%							
	Topics included								
	Community health and well-being	50%							
	Effective communication and process to address community concerns	67%							

Enhancement programs for public spaces	50%
Employment creation in local communities	67%
Research and network activities	67%
Resilience, including assistance or support in case of disaster	67%
Supporting charities and community groups	67%
ESG education program	67%
Other	0% []

#### **Program description**

Shopping centers are an integral part of urban planning and fully contribute to the growth of their local areas. As places for shopping, meeting and leisure, they are veritable public spaces and play a major role in terms of job creation and local, social, cultural and economic impacts throughout their life. They are thus open to partners active in local life, which may benefit from the high number of visitors. Our objectives are: - Set up a long-terme « Giving Back » project per center with a high impact for local communities - Offer green services to visitors in all our shopping centers [recycling/repair stations, clothes collection points, etc.] - Make all our shopping centers compliant with a set of internal inclusion standards - Ensure that one shopping center per territory is equipped with a disaster relief plan for local communities - Promote sustainable commerce across all of our shopping centers by showcasing the responsible products/ services of our retailers and by assessing the CSR engagement of our tenants before signing leases - Dedicate one specific unit to new local, responsible events [at least 3 events/year] These objectives are monitored and the performance will be communicated to stakeholders at least annually.

```
33%
```

TC6.2 Points: 1/1

No

#### Monitoring impact on community

Yes		83%
Topics included		
Housing affordability		17%
Impact on crime levels		17%
Livability score		33%
Local income generated		50%
Local residents' well-being		67%
Walkability score		17%
Other Contribution via local taxes, jobs generated by the activity of the shopping centers	[ACCEPTED]	67%

No

17%

Intensities \*

8 Assets 393,400 m<sup>2</sup>

#### Energy

### Retail: Retail Centers: Shopping Center (100% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

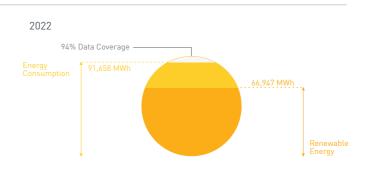
#### **Portfolio Characteristics**

#### Overall

13 Assets 566,586 m<sup>2</sup> 55% Landlord Controlled area 45% Tenant Controlled area

\*Includes only asssets with 100% data coverage \*\* Includes only assets eligible for inclusion in the like-for-like portfolio

#### **Energy Overview**



Like-for-like \*\*

10 Assets 467,162 m<sup>2</sup>

#### Additional information provided by the participant:

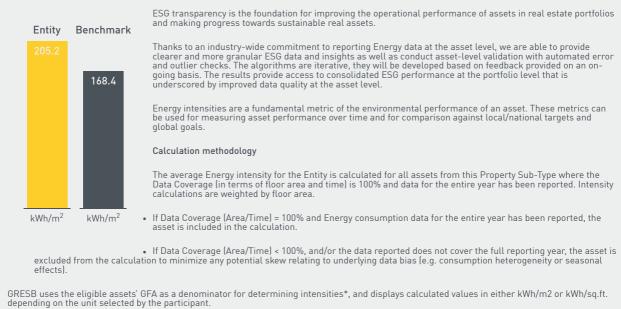
ßß <sub>N/A</sub>

Note: The Renewable Energy displayed above does not include energy generated on-site and exported.

#### Data Coverage (Area/Time) Points: 7.78/8.5

Landlord ControlledThis Entity<br/>Benchmark100%Tenant ControlledThis Entity<br/>Benchmark86%<br/>Benchmark

Benchmark Landlord Controlled: Retail: Retail Centers: Shopping Center | Europe Benchmark Tenant Controlled: Retail: Retail Centers: Shopping Center | Europe



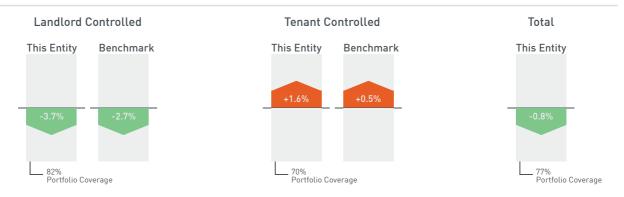
depending on the unit selected by the participant.

Assets with identified outliers substantially higher than the upper thresholds as defined in the <u>GRESB Data Validation Process</u> are excluded from the calculations.

\*All GRESB participants are required to use the GFA to report the size of their assets. Participants with information on the Lettable Floor Area (LFA) only were allowed to estimate the size of their common areas (difference between GFA and LFA) using ratio ranges pre-determined by GRESB.

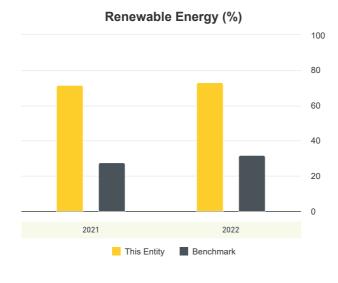
Benchmark: Retail: Retail Centers: Shopping Center | Europe

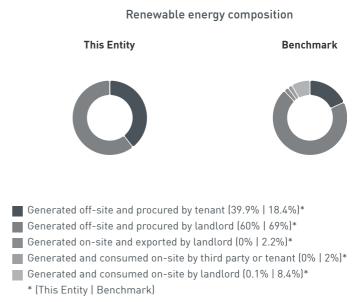
#### Like-for-like performance for Energy Points: 1/2.5



Benchmark Landlord Controlled: Retail: Retail Centers: Shopping Center | Europe Benchmark Tenant Controlled: Retail: Retail Centers: Shopping Center | Europe

Renewable Energy Generated and Procured Points: 2.33/3





Benchmark Group: Retail: Retail Centers: Shopping Center | Europe

#### Renewable Energy (%) includes energy generated on-site and exported.

Note: In 2023, the GRESB Standard aligned its guidance relating to Renewable Energy with the Scope 2 Quality Criteria of the GHG Protocol to only award participants for procuring renewable energy and no longer for solely being connected to a grid that receives a portion of its energy from renewable sources. This also includes the reporting of renewable energy certifications (RECs) that have been retired on the participants' behalf by a third party, such as local governments and/or utility companies.

GHG

### Retail: Retail Centers: Shopping Center (100% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

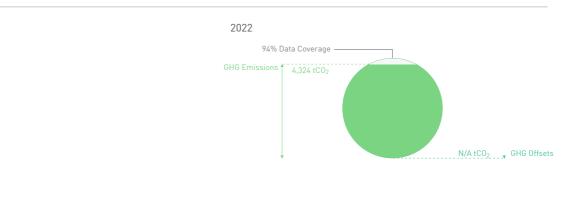
#### **Portfolio Characteristics**

#### Overall

13 Assets 566,586 m<sup>2</sup> 55% Scope I & II 45% Scope III

\*Includes only asssets with 100% data coverage \*\* Includes only assets eligible for inclusion in the like-for-like portfolio

#### **GHG** Overview



Scope I	Scope II (Location-based)	Scope II (Market-based)	Scope III				
0 tCO2e	1,958 tCO2e	501 tCO2e	2,366 tCO2e				
GRESB classifies all emissions relating to tenant areas as Scope III.							

Intensities \*

8 Assets 393,400 m<sup>2</sup>

Additional information on:

(a) GHG emissions calculation standard/methodology/protocol

(b) used emission factors
(c) level of uncertainty in data accuracy
(d) source and characteristics of GHG emissions offsets

GG <sub>N/A</sub>

Data Coverage (Area/Time) Points: 4.68/5

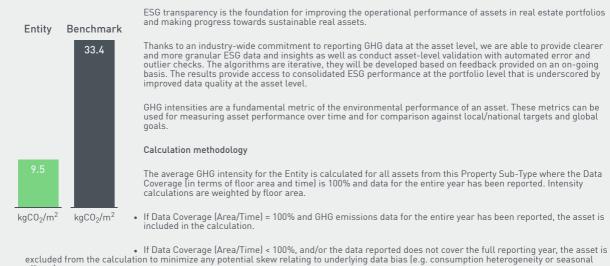
Scope III



Benchmark Scope I & II Emissions: Retail: Retail Centers: Shopping Center | Europe Benchmark Scope III Emissions: Retail: Retail Centers: Shopping Center | Europe

Like-for-like \*\*

10 Assets 467,162 m<sup>2</sup>



excluded from the calculation to minimize any potential skew relating to underlying data bias (e.g. consumption heterogeneity or seasonal effects).

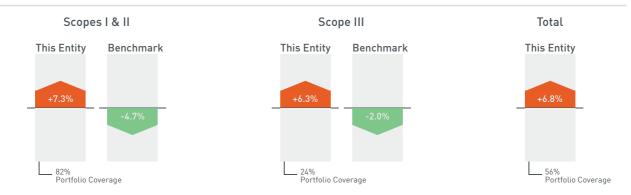
GRESB uses the eligible assets' GFA as a denominator for determining intensities<sup>\*</sup>, and displays calculated values in either  $tCO_2/m^2$  or  $tCO_2/sq.ft$ . depending on the unit selected by the participant.

Assets with identified outliers substantially higher than the upper thresholds as defined in the <u>GRESB Data Validation Process</u> are excluded from the calculations.

\*All GRESB participants are required to use the GFA to report the size of their assets. Participants with information on the Lettable Floor Area (LFA) only were allowed to estimate the size of their common areas (difference between GFA and LFA) using ratio ranges pre-determined by GRESB.

Benchmark: Retail: Retail Centers: Shopping Center | Europe

#### Like-for-like performance for GHG Points: 0/2



Benchmark Scope I & II Emissions: Retail: Retail Centers: Shopping Center | Europe Benchmark Scope III Emissions: Retail: Retail Centers: Shopping Center | Europe

Intensities \*

10 Assets

467,162 m<sup>2</sup>

Water

## Retail: Retail Centers: Shopping Center (100% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

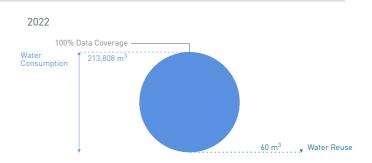
#### **Portfolio Characteristics**

#### Overall

13 Assets 566,586 m<sup>2</sup> 100% Landlord Controlled area 0% Tenant Controlled area

\*Includes only assets with 100% data coverage \*\* Includes only assets eligible for inclusion in the like-for-like portfolio

#### Water Overview



Like-for-like \*\*

10 Assets 467,162 m<sup>2</sup>

Additional information provided by the participant:

GG <sub>N/A</sub>

Data Coverage (Area/Time) Points: 4/4

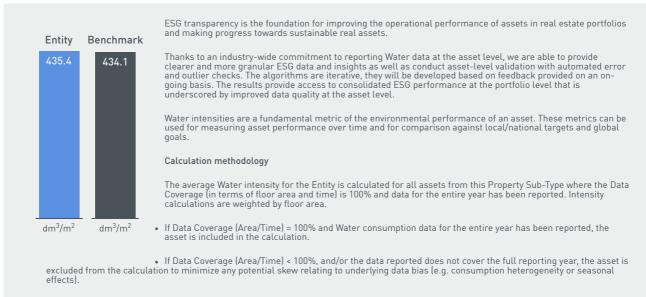
 Landlord Controlled
 This Entity
 100%

 Benchmark
 85%

 Tenant Controlled
 N/A

 Benchmark
 N/A

Benchmark Landlord Controlled: Retail: Retail Centers: Shopping Center | Europe Benchmark Tenant Controlled: No Benchmark Available



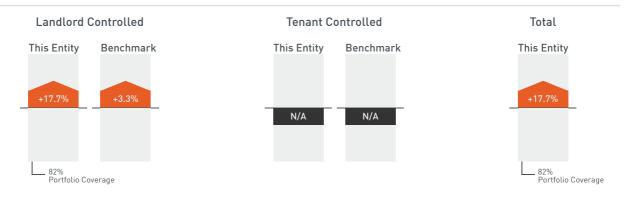
GRESB uses the eligible assets' GFA as a denominator for determining intensities\*, and displays calculated values in either m<sup>3</sup>/m2 or m<sup>3</sup>/sq.ft. depending on the unit selected by the participant.

Assets with identified outliers substantially higher than the upper thresholds as defined in the <u>GRESB Data Validation Process</u> are excluded from the calculations.

\*All GRESB participants are required to use the GFA to report the size of their assets. Participants with information on the Lettable Floor Area (LFA) only were allowed to estimate the size of their common areas (difference between GFA and LFA) using ratio ranges pre-determined by GRESB.

Benchmark: Retail: Retail Centers: Shopping Center | Europe

#### Like-for-like performance for Water Points: 0/2



Benchmark Landlord Controlled: Retail: Retail Centers: Shopping Center | Europe Benchmark Tenant Controlled: No Benchmark Available Water reuse and recycling Points: 0.26/1



Benchmark Group: Retail: Retail Centers: Shopping Center | Europe

### Waste

## Retail: Retail Centers: Shopping Center (100% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

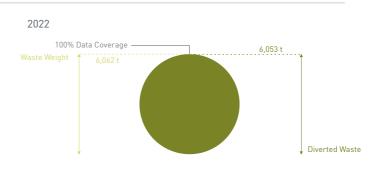
#### **Portfolio Characteristics**

#### Overall

13 Assets 566,586 m<sup>2</sup> 100% Landlord Controlled area 0% Tenant Controlled area

\*Includes only assets with 100% data coverage \*\* Includes only assets eligible for inclusion in the like-for-like portfolio

#### Waste Overview



Additional information provided by the participant:

GG <sub>N/A</sub>

Data Coverage (Area/Time) Points: 2/2

 Landlord Controlled
 This Entity
 100%

 Benchmark
 75%

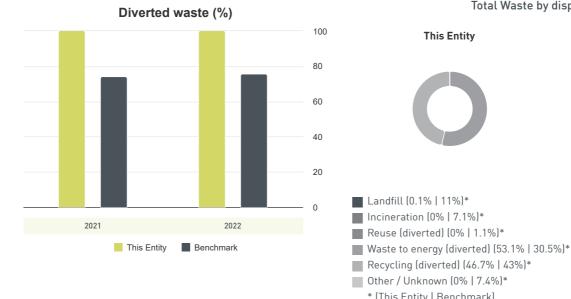
 Tenant Controlled
 N/A

 Benchmark
 N/A

Benchmark Landlord Controlled: Retail: Retail Centers: Shopping Center | Europe Benchmark Tenant Controlled: No Benchmark Available

This Entity

\* (This Entity | Benchmark)





Benchmark

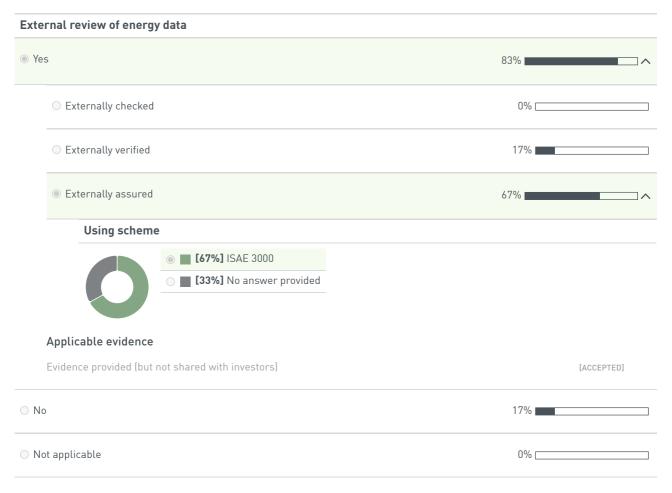
Benchmark Group: Retail: Retail Centers: Shopping Center | Europe

## **Data Monitoring & Review**

### Review, verification and assurance of ESG data

Submitting ESG data for third-party review improves data quality and provides investors with confidence regarding the integrity and reliability of the reported information. This aspect recognizes the existence and level of third party review of energy, GHG emissions, water, and waste data.

#### MR1 Points: 1.75/1.75



MR2 Points: 1.25/1.25

<b>MR2</b> Points: 1.25/1.25	
External review of GHG data	
) Yes	83%
Externally checked	0%
O Externally verified	17%
Externally assured	67%
Using scheme	
<ul> <li>● ■ [67%] ISAE 3000</li> <li>● ■ [33%] No answer provided</li> </ul>	
Applicable evidence	
Evidence provided (but not shared with investors)	[ACCEPTED]
No	17%
Not applicable	0%
xternal review of water data	83%
Externally checked	0% [
○ Externally verified	17%
Externally assured	67%
Using scheme	
<ul> <li>■ [67%] ISAE 3000</li> <li>■ [33%] No answer provided</li> </ul>	
Applicable evidence	
Evidence provided (but not shared with investors)	[ACCEPTED]
⊃ No	17%
Not applicable	0% [

MR4 Points: 1.25/1.25

ternal review of waste data	
Yes	67%
O Externally checked	0%
○ Externally verified	0%
Externally assured	67%
Using scheme	
<ul> <li>● [67%] ISAE 3000</li> <li>● [33%] No answer provided</li> </ul>	
Applicable evidence	
Evidence provided (but not shared with investors)	[ACCEPTED]
No	17%
Not applicable	17%

### **Building Certifications**

## Retail: Retail Centers: Shopping Center (100% of GAV)

Values displayed in this Aspect account for the percentage of ownership at the asset level.

#### **Portfolio Characteristics**

#### Overall 13 Assets 566,586.5 m<sup>2</sup>

Building certifications at the time of design/construction Points: 5.33/7

		Portfolio					Benchmark	
		Certified Area	Certified GAV**	Total Certified Assets	Total Assets	Certified Area	Total Certified Assets	Total Assets
	New Construction   Very Good	29.81%	N/A	2				
BREEAM	New Construction   Good	4.53%	N/A	1	N/A			N/A
	Sub-total	34.34%	N/A	3				
Total		34.34%*	N/A	3	13	6.32% ***	174 ***	1566

\*In case of assets certified more than once, this number is capped at 100%. \*\*Given that this field is optional, it may not be provided for all reporting entities. \*\*\*These figures represent all certified assets in the Benchmark, regardless of certification brand. It includes certifications with brands that are not included in this Entity's portfolio.

Operation	al building cer	tifications	Points: 8.5/	8.5				
			Por	rtfolio			Benchmark	
		Certified Area	Certified GAV**	Total Certified Assets	Total Assets	Certified Area	Total Certified Assets	Total Assets
	In Use   Excellent	36.99%	N/A	4				
BREEAM	In Use   Very Good	63.01%	N/A	9	N/A			N/A
	Sub-total	100%	N/A	13				
Total		100%*	N/A	13	13	44.65% ***	864 ***	1566

\*In case of assets certified more than once, this number is capped at 100%. \*\*Given that this field is optional, it may not be provided for all reporting entities. \*\*\*These figures represent all certified assets in the Benchmark, regardless of certification brand. It includes certifications with brands that are not included in this Entity's portfolio.

#### **Energy Ratings** Points: 2/2

			Portfolio		Benchmark		
	Rated Area	Rated GAV*	Total Rated Assets	Total Assets	Rated Area	Total Rated Assets	Total Assets
EU EPC - B	37.44%	N/A	4	N/A			N/A
EU EPC - C	31.32%	N/A	5	N/A			N/A
EU EPC - D	31.24%	N/A	4	N/A			N/A
Total	100%	N/A	13	13	89.2% **	1391 **	1566

## \*Given that this field is optional, it may not be provided for all reporting entities. \*\*These figures represent all rated assets in the Benchmark, regardless of rating brand. It includes ratings with brands that are not included in this Entity's portfolio.

# Appendix

A separate document is added to the benchmark report so that participants can explain their results to investors.

Check Appendix **GRESB** Partners **Global Partners** arbnco arc) **CBRE** ARCADIS deepki CUSHMAN & WAKEFIELD **EVORA CONSERVICE®** đ ESG ILL LONGEVITY तार Advisory PARTNERS MEASURABL X n Mobius retech VERDANI Carbon YARDI

2023-10-06 13:20

**Premier Partners** 

ABeam Consulting®	accacia	ActivePure	AEC市就環保	A P A T H RESILIENCE	aquicore		AVELON
bopro		CODEGREEN	Colliers	CSR DESIGN	CUNDALL	Diligent	Energy Profiles Limited
🖒 Smartvatten'	enertiv	<b>envizi</b> an EBM Company	EXP Dukliding a better Working word?	ENVIRO SUST▲IN	EAN Technology	🧔 FigBytes.	greengeneration"
Green Sequence	GRENOVECK	<b>IA</b> Partiers			Eksnhorizon		nanoGrid
ONNEC iQ	Paía	₩piima	Ø Predium	ProptechOS	REALP <u>AGE</u>	savills	Life Is On Scheider
SPECTRAL	STŌK	MERA A CHERNER Construction & Malling Const	(UL)	utopiť	VARIG	verco	<b>a watchwire</b>

ZTP

### Partners

ATRIUS	🗞 ALASCO	a <sup>r</sup> þ. astrance	asia infrastructure solutions		<b>)</b> breea	CATALYST	CLAVIS AUREA	CMS law-tax-future
C <u>@nserve</u> ®	C O O L T R E E	SUCCEMENTLY INTELLIGENCE	EBI Consulting	energo group	Envint Business for Better	Environmental Social Governance Solutions	epstengroup	ESAengineering
≣susu	KINGSLEY A Grace Hill Company	<ul> <li>Greengage</li> </ul>	展版大编起21年8月 CREEHLARP RUTHWARTY	GreenTree	Green iet Building Statubalde Practices	habitech	hoare lea (h)	HXE Partners
HydroPoint'		Lety 1925 Group	⊌JYG	J\\\+A	KEEPFACTOR	KEON Malaya (Laudious) and 100 Menusional Consultants	W KETER	C LeaseLock
Lombardini22	LOGAN	<b>iiimace</b>	O Mestro	MVGM		NDY A TETRA TECH COMPANY	PARTNER energy	PRAXI
PRELIDS X	pom+	🝔 РОРРҮ	Quen & Partners	《 《 RCI智森	REDAPTIVE"	ncalService	Resource Energy	
	BADE Sustainability	Generation LM	simplydbs	家族政法保設計解的	Carpe Care Carco	V DELVIERNO DATA GUALITY AT SCALE	รมจะอเ	TEKSEZ
MINECLICK		A TURNTIDE	Engineers+ Consultants	Z E.R I N MABITAT				